

Chapter 58

Professional Roles and Leadership

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Lesson 58.1

1. Discuss the processes used to look for and secure employment.
2. Describe the traditional work shifts of a licensed nurse.
3. Discuss confidentiality.
4. List the advantages of membership in professional organizations.
5. Discuss certification programs and programs that further educational goals.

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Functioning as a Graduate

- Many opportunities are available from which to choose
- Letter of application
- Résumé
- Personal interview
- Contracts
- Encountering problem
- Advancement
- Terminating employment



Keeping Your Job

- Keep current and competent
- Look and act professional
- Be on time and ready to start at the beginning of the shift
- Be organized
- Do not spend time on personal telephone calls
- Take only the time allotted for lunch and breaks
- Work hard and give the best care possible
- Be a good leader and a good follower





- All information the patient gives is confidential
- Information may be exchanged with the health care team only in the performance of your duties
- Releasing any information to anyone other than the health care team without the consent of the patient is a violation of the right to privacy

Professional Organizations

- Gives you a voice in your profession
- Some provide continuing education
- CAPT



**California Association of
Psychiatric Technicians**

Continuing Education

- Continuing education
 - > It is critical to keep current on nursing trends and issues
 - > There are many opportunities for nurses to learn new nursing skills
- Additional Degrees
- Mt Sac Exams



Licensure Examination

Board of Vocational Nursing & Psychiatric Technician
<https://www.bvnpt.ca.gov>



Lesson 58.2

(Slide 1 of 2)

7. Discuss nurse practice acts.
8. Identify three important functions of a state board of nursing.
9. Discuss mentoring.
10. Discuss career opportunities for the LPN/LVN.
11. Discuss the guidelines and duties for being an effective leader in nursing.

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Lesson 58.2

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12. Discuss styles of leadership for nurses.
13. Discuss delegating nursing tasks.
14. Discuss nursing informatics.

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Nurse Practice Act



- Licensing law
- Defines the title and regulations governing the practice of nursing
- Assists the nurse in staying within the legal scope of nursing practice in each state
- Defines the regulations for practical nursing and includes requirements for an approved school of nursing
- Defines requirements for licensure and conditions for which a license may be revoked or suspended

State Board of Nursing

- Consists of members who represent different levels of nursing appointed by the governor
- Purpose of the board is to protect the public by administering the nurse practice act
- Board is responsible for approving schools of nursing
- Board issues and renews licenses
 - Board has the authority to suspend or revoke a license

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- A mentor is a nurse with more experience and knowledge who is willing to help a novice nurse learn the skills of the profession through counseling, role modeling, and teaching

Career Opportunities


- Hospitals
- Long-term care facilities
- Home health
- Health care provider's office or clinic
- Temporary agencies
- Emergency Departments
- Adult daycare
- Private duty
- Government
- Industrial
- Rehabilitation
- Hospice

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Leadership and Management

- **Leadership**
 - Getting others to want to do something you are convinced should be done
- **Management**
 - Handles the day-to-day operations to achieve a desired outcome

Darkness cannot drive out darkness; **only light can do that.**
 Hate cannot drive out hate; **only love can do that.**



— Dr. Martin Luther King, Jr.

Leadership Styles

- Autocratic style
- Democratic style
- Laissez-faire style
- Situational leadership
- Team leading
- Time management
- Anger management



Nursing Informatics

- Integrates nursing science, computer science, and information science
- Some uses of informatics
 - Entering information into the patient's EMR
 - Documenting medication administration
 - Research

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Lesson 58.3

- 15. List the three types of health care provider's orders, and discuss the legal aspects of each.
- 16. List three ways to ensure accuracy in transcribing health care providers' orders.
- 17. List the pertinent data necessary to compile an effective change-of-shift report.
- 18. Discuss the importance of malpractice insurance.
- 19. Identify strategies for burnout prevention.
- 20. Discuss the chemically impaired nurse.

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Transcribing Providers' Orders

- Written
- Verbal or via telephone



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Change-of-Shift Report

- Provides the next shift with pertinent information about the patient
- The quality of nursing care the patient receives is contingent on how well each shift communicates with the other
- May be given orally in person, by audiotape recording, or with rounds from patient to patient
- Before beginning the report, write down all necessary information



Malpractice Insurance

- Institutional employers carry malpractice liability insurance
- Some nurses choose to obtain a separate personal professional liability (malpractice) insurance policy



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Burnout

- Physical, emotional, and spiritual exhaustion
- Occurs more often in people who have excessively high expectations of themselves
- High-risk areas
- Signs and symptoms
- Strategies for burnout prevention



Chemically Impaired Nurse

- At any given time, an estimated 10% to 15% of nurses are impaired or in a recovery program
- It is the nurse's responsibility to avoid the abuse of prescription or nonprescription medications
- Referral to state board of nursing

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