

Napa Valley College Foundation Executive Compensation Policy

Authority

Napa Valley College has the authority to hire, employ, compensate, evaluate, and assign such personnel as are needed to provide a well-coordinated system for the Napa Valley College Foundation.

Delegation of Authority to the College President/Superintendent

The board authorizes the college President/Superintendent, in consultation with the Dean of Human Resources, to implement all personnel actions related to the employment of principal administrators, including but not limited to: classification, salary placement, and compensation. The evaluation of the principal administrator is conducted by the college President/Superintendent in collaboration with the NVCF Board of Directors.

As part of the administrative employee group, all college personnel policies procedures, and practices applicable to this group of employees shall apply to the position of Director, College Foundation.

Adopted 5/19/09; revised 2/22/12