

**NAPA VALLEY COLLEGE COMMUNITY COLLEGE DISTRICT**  
**SHORT-TERM AND SUBSTITUTE HOURLY PAY SCHEDULE**  
**FISCAL YEAR 2024-2025**  
**Effective January 1, 2025**

| <b>JOB TITLE</b>   | <b>HOURLY RATE</b> |
|--|--------------------|
| Academic Mentor  | \$16.50            |
| Accommodations Specialist                                | \$19.74            |
| Accompanist  | \$18.49            |
| Administrative Assistant                                 | \$19.74            |
| Admissions & Records Clerk                               | \$16.50            |
| Admissions & Records Specialist                          | \$18.87            |
| Admissions & Records Technician                          | \$17.45            |
| Alternative Media Specialist                             | \$22.53            |
| Applications Support Analyst                             | \$27.70            |
| Assistant Coach  | \$16.50            |
| Athletic Event Manager                                   | \$16.50            |
| Athletic Event Staff                                     | \$16.50            |
| Athletic Trainer   | \$23.06            |
| Building Maintenance Mechanic and Painter                | \$20.17            |
| Business Office Clerk                                    | \$16.50            |
| Campus Service Officer                                   | \$16.50            |
| Carpenter/Lead Maintenance Mechanic/ Project Coordinator | \$24.65            |
| Child & Family Studies (CFS) Mentor                      | \$16.50            |
| Counseling Division Clerk                                | \$16.50            |
| Counseling Services Specialist                           | \$18.87            |
| Counseling Services Technician                           | \$17.45            |
| Curriculum Analyst                                       | \$32.50            |
| Custodian II   | \$16.50            |
| Custodian III  | \$17.26            |
| Custodian/Upper Valley Campus                            | \$16.50            |
| Distance Education Technician                            | \$18.10            |
| Digital Design and Graphics Technician                   | \$19.74            |
| Dishwasher   | \$16.50            |
| Driver   | \$16.50            |
| Event Site Overseer                                      | \$16.50            |
| Event Worker   | \$16.50            |

| <b>JOB TITLE</b>  | <b>HOURLY RATE</b> |
|---|--------------------|
| Financial Aid Advisor   | \$19.74            |
| Financial Aid Officer   | \$22.53            |
| Financial Aid Specialist                                      | \$20.17            |
| Financial Aid Technician                                      | \$18.49            |
| Financial Aid/EOPS Programs Analyst                           | \$24.65            |
| Fiscal Support  | \$24.00            |
| Food Service Assistant, Culinary Program                      | \$16.50            |
| Groundskeeper   | \$16.50            |
| Head Groundskeeper  | \$20.17            |
| Health Services Assistant                                     | \$16.50            |
| Instructional Assistant I                                     | \$16.50            |
| Instructional Assistant II                                    | \$16.72            |
| Instructional Assistant III                                   | \$18.10            |
| Instructional Assistant IV                                    | \$18.87            |
| Instructional Technology Specialist                           | \$21.55            |
| IT Assistant  | \$18.10            |
| IT Computer Specialist  | \$23.06            |
| IT Lead Computer Specialist                                   | \$25.24            |
| IT Network Specialist   | \$23.06            |
| IT Technician I - Help Desk                                   | \$19.74            |
| Job Placement Specialist                                      | \$19.74            |
| Learning Resources Assistant                                  | \$18.10            |
| Learning Resources Technician                                 | \$18.49            |
| Machine Tool Shop Technician                                  | \$20.64            |
| Mail and Facilities Clerk                                     | \$16.50            |
| Maintenance Mechanic/Electrician, HVAC, Plumbing & Irrigation | \$20.17            |
| Maintenance Specialist/UVC                                    | \$16.50            |
| Marketing and Events Technician                               | \$16.57            |
| Matriculation Specialist                                      | \$18.79            |
| Media Services Technician I                                   | \$17.30            |
| Media Services Technician II                                  | \$18.49            |

| <b>JOB TITLE</b>                       | <b>HOURLY RATE</b> |
|--|--------------------|
| Network Analyst                        | \$27.70            |
| Night Site Supervisor                  | \$17.03            |
| Outreach Specialist                    | \$18.78            |
| PE & Athletic Equipment Attendant II   | \$17.73            |
| Police Officer                         | \$22.53            |
| Police Sergeant                        | \$24.65            |
| Printing Services Specialist           | \$21.10            |
| Printing/Warehouse Services Technician | \$18.49            |
| Production Assistant                   | \$21.10            |
| Research Analyst                       | \$23.56            |
| Research Intern                        | \$25.00            |
| Scheduling Specialist                  | \$19.74            |
| Secretary I                            | \$16.50            |
| Secretary II                           | \$17.13            |
| Secretary III                          | \$18.01            |
| Secretary IV                           | \$18.67            |
| Simulation Center Assistant            | \$18.87            |
| Student Services Specialist            | \$19.74            |
| Supplemental Instruction Leader        | \$16.50            |
| Testing & Tutoring Center Assistant    | \$16.50            |
| Testing & Tutoring Center Specialist   | \$20.17            |
| Testing & Tutoring Center Technician   | \$16.92            |
| Tutor                                  | \$16.50            |
| Typist Clerk II                        | \$16.50            |
| Upper Valley Campus Clerk              | \$16.50            |
| Veterans Services Specialist           | \$19.74            |
| Warehouse/Operations Technician        | \$17.73            |
| Web Applications Analyst               | \$27.70            |
| Welcome Center Specialist              | \$18.87            |
| Welding Shop Technician                | \$20.64            |
| Winery Lab Technician                  | \$19.34            |

**NAPA VALLEY COLLEGE COMMUNITY COLLEGE DISTRICT**  
**TEMPORARY, PROFESSIONAL EXPERTS AND COMMUNITY SERVICES HOURLY PAY SCHEDULE**  
**FISCAL YEAR 2024-2025**  
**Effective January 1, 2025**

| <b>JOB TITLE</b>   | <b>HOURLY RATE</b> |
|--|--------------------|
| Assistant Choreographer                                    | \$20.00            |
| Assistant Director, Events (NVWC)                          | \$16.50/stipend    |
| Assistant Director, Fiction/Poetry (NVWC)                  | \$16.50/stipend    |
| AutoCad Assistant  | \$20.00            |
| Chef, Napa Valley Writer's Conference (NVWC)               | stipend            |
| Clinical Lab Specialist                                    | \$28.98            |
| Community Services Teacher (excluding Fee-Split)           | \$38.00            |
| Conductor  | stipend            |
| Conference Assistant                                       | stipend            |
| Consultant, Financial Services                             | \$150.00           |
| Consultant, Health Benefits                                | \$36.00            |
| Consultant, Emergency Operations                           | \$70.00            |
| Consultant, Energy Management                              | \$75.00            |
| Consultant, Human Resources Management Information Systems | \$37.71            |
| Consultant, President's Office                             | \$100.00           |
| Consultant, SSSP Implementation                            | \$50.00            |
| Consultant, Student Services and Puente                    | \$50.00            |
| Coordinator, Career Technical Education (CTE) Internship   | \$19.74            |
| Coordinator, EMS   | \$30.00            |
| Coordinator, Food Enthusiast                               | stipend            |
| Coordinator, Regional Simulation Center Lab                | \$40.00            |
| Culinary Programs Assistant                                | \$25.00            |
| Director, Fiction/Poetry (NVWC)                            | \$28.00/stipend    |
| Director, Housing (NVWC)                                   | \$23.75/stipend    |
| Director, Public Relations & Events (NVWC)                 | \$30.00/stipend    |
| Director, Theater Production                               | stipend            |
| Facilities Project Specialist                              | \$25.00            |
| Guest Artist   | \$37.50            |
| Managing Director, Napa Valley Writer's Conference (NVWC)  | \$40.00            |
| Medical Director   | stipend            |
| Model  | \$20.00            |
| Music Movement Specialist                                  | \$18.50            |
| Musical Director   | \$75.00            |
| Nurse Practitioner   | \$65.00            |
| Performance Musician                                       | \$18.50            |

| <b>JOB TITLE</b>  | <b>HOURLY RATE</b> |
|---|--------------------|
| Performing Arts Marketing & Sales Coordinator   | \$27.90            |
| Presenter, ACLS/PALS  | \$37.14            |
| Project Manager, Career Pathways  | \$45.00            |
| Project Manager, Napa Valley Writer's Conference (NVWC)                                   | \$20.00            |
| Project Manager, Workforce  | \$75.00            |
| Public Relations Assistant  | \$25.00            |
| Research Project Analyst  | \$25.00            |
| Senior Executive Assistant to the Superintendent/President                                | \$32.59            |
| Sign Language Interpreter   | \$45.00            |
| Social Media & Marketing Aide   | \$16.50            |
| Stage Director  | \$50.00            |
| Stage Technician  | \$16.50            |
| Standardized Patient Actor  | \$28.00            |
| Studio Music Specialist   | \$60.00            |
| Trainer, ACLS/PALS  | \$37.14            |
| Trainer, Foster Care  | \$31.84            |
| Use of Force Trainer  | \$60.00            |
| Visual & Performing Arts Marketing Assistant  | \$19.00            |
| Wine and Sales Marketing Assistant  | \$19.00            |
| Wine Marketer - VWT   | \$38.60            |
| <b>FEES SET BY OUTSIDE AGENCIES</b>   | <b>HOURLY RATE</b> |
| WAIS Examiner/Tester, Health & Human Services   | \$50.00            |
| WAIS III Examiner   | \$200/test         |
| WJ III Examiner   | \$345/test         |
| <b>COMMUNITY SERVICES</b>   | <b>HOURLY RATE</b> |
| Presenter, Small Business Development Center (SBDC)                                       | \$45.00            |
| Teacher, Institute for Business Excellence (IBx) Health Occupations Advanced Life Support | \$40.00            |
| Teacher, Institute for Business Excellence (IBx) Health Occupations Basic Life Support    | \$30.00            |
| Teacher, Institute for Business Excellence (IBx) Public Safety                            | \$70.00            |
| Teacher, Napa Valley Cooking School   | \$300/day          |