

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2026-2027**  
**Includes 3% increase**

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Academic Affairs Specialist	15	Financial Aid Technician	12
Academic Scheduling Analyst	15	Financial Aid/EOPS Programs Analyst	25
Accompanist	12	Groundskeeper	6
Accountant	16	Health Services Assistant	6
Accounting Assistant	3	Instructional Software and Accessibility Specialist	13
Accounting Specialist	15	Instructional Support Assistant	7
Accounting Technician	13	Instructional Support Specialist	13
Administrative Assistant	11	Job Placement Specialist	15
Admissions & Records Analyst	20	Lead Custodian	7
Admissions & Records Senior Analyst	22	Lead Groundskeeper	17
Admissions & Records Specialist	13	Lead Instructional Support Specialist	15
Admissions & Records Technician	8	Learning Resources Assistant	11
Applications Support Analyst	30	Learning Resources Technician	13
Athletic Trainer	22	Mail and Facilities Assistant	3
Audio/Visual Specialist	22	Network Administrator	31
Audio/Visual Technician	15	PE & Athletic Equipment Attendant	10
Building Mechanic/Electrician	22	Police Officer	27
Building Mechanic/General	23	Police Sergeant	31
Building Mechanic/HVAC	22	Reprographic Technician	12
Building Mechanic/Plumbing & Irrigation	22	Research Analyst	25
Building Specialist	6	Senior Accountant	22
Business Office Assistant	4	Senior Administrative Assistant	15
Campus Service Officer	6	Senior Building Mechanic/Project Coordinator	30
CEWD Program/Outreach Specialist	18	Senior Technology Specialist	26
Chief Accountant	24	Student Affairs Specialist	15
Coordinator, Basic Needs Center	22	Technology Specialist	22
Coordinator, MESA Program	22	Technology Technician	15
Counseling Services Assistant	4	Testing Center Assistant	4
Counseling Services Specialist	13	Testing Center Specialist	15
Counseling Services Technician	8	Theater Technician	18
Curriculum Analyst	25	Veterans Services Officer	21
Custodian	3	Warehouse and Maintenance Technician	18
Digital Design and Graphics Technician	15	Web Applications Analyst	30
Digital Marketing and Communications Specialist	15	Welding Shop Technician	21
Dispatcher and Records Coordinator	23	Winery Lab Technician	15
Distance Education Specialist	14		
DSPS Specialist	15		
Facilities Planning Officer	21		
Financial Aid Officer	21		
Financial Aid Specialist	16		

Classified Salary Schedule

2026-2027

Annual Rates updated with 3% increase.

Base

STEP → A  
RANGE ↓

STEP	A	B	C	D	E	F *	G *	H
1	\$ 42,839.00	\$ 44,981.00	\$ 47,230.00	\$ 49,592.00	\$ 52,072.00	\$ 54,676.00	\$ 57,410.00	\$ 60,281.00
2	\$ 43,803.00	\$ 45,993.00	\$ 48,293.00	\$ 50,708.00	\$ 53,243.00	\$ 55,905.00	\$ 58,700.00	\$ 61,635.00
3	\$ 44,789.00	\$ 47,028.00	\$ 49,379.00	\$ 51,848.00	\$ 54,440.00	\$ 57,162.00	\$ 60,020.00	\$ 63,021.00
4	\$ 45,797.00	\$ 48,087.00	\$ 50,491.00	\$ 53,016.00	\$ 55,667.00	\$ 58,450.00	\$ 61,373.00	\$ 64,442.00
5	\$ 46,827.00	\$ 49,168.00	\$ 51,626.00	\$ 54,207.00	\$ 56,917.00	\$ 59,763.00	\$ 62,751.00	\$ 65,889.00
6	\$ 47,881.00	\$ 50,275.00	\$ 52,789.00	\$ 55,428.00	\$ 58,199.00	\$ 61,109.00	\$ 64,164.00	\$ 67,372.00
7	\$ 48,958.00	\$ 51,406.00	\$ 53,976.00	\$ 56,675.00	\$ 59,509.00	\$ 62,484.00	\$ 65,608.00	\$ 68,888.00
8	\$ 50,060.00	\$ 52,563.00	\$ 55,191.00	\$ 57,951.00	\$ 60,849.00	\$ 63,891.00	\$ 67,086.00	\$ 70,440.00
9	\$ 51,186.00	\$ 53,745.00	\$ 56,432.00	\$ 59,254.00	\$ 62,217.00	\$ 65,328.00	\$ 68,594.00	\$ 72,024.00
10	\$ 52,338.00	\$ 54,955.00	\$ 57,703.00	\$ 60,588.00	\$ 63,617.00	\$ 66,798.00	\$ 70,138.00	\$ 73,645.00
11	\$ 53,516.00	\$ 56,192.00	\$ 59,002.00	\$ 61,952.00	\$ 65,050.00	\$ 68,303.00	\$ 71,718.00	\$ 75,304.00
12	\$ 54,720.00	\$ 57,456.00	\$ 60,329.00	\$ 63,345.00	\$ 66,512.00	\$ 69,838.00	\$ 73,330.00	\$ 76,997.00
13	\$ 55,951.00	\$ 58,749.00	\$ 61,686.00	\$ 64,770.00	\$ 68,009.00	\$ 71,409.00	\$ 74,979.00	\$ 78,728.00
14	\$ 57,210.00	\$ 60,071.00	\$ 63,075.00	\$ 66,229.00	\$ 69,540.00	\$ 73,017.00	\$ 76,668.00	\$ 80,501.00
15	\$ 58,497.00	\$ 61,422.00	\$ 64,493.00	\$ 67,718.00	\$ 71,104.00	\$ 74,659.00	\$ 78,392.00	\$ 82,312.00
16	\$ 59,813.00	\$ 62,804.00	\$ 65,944.00	\$ 69,241.00	\$ 72,703.00	\$ 76,338.00	\$ 80,155.00	\$ 84,163.00
17	\$ 61,159.00	\$ 64,217.00	\$ 67,428.00	\$ 70,799.00	\$ 74,339.00	\$ 78,056.00	\$ 81,959.00	\$ 86,057.00
18	\$ 62,535.00	\$ 65,662.00	\$ 68,945.00	\$ 72,392.00	\$ 76,012.00	\$ 79,813.00	\$ 83,804.00	\$ 87,994.00
19	\$ 63,942.00	\$ 67,139.00	\$ 70,496.00	\$ 74,021.00	\$ 77,722.00	\$ 81,608.00	\$ 85,688.00	\$ 89,972.00
20	\$ 65,381.00	\$ 68,650.00	\$ 72,083.00	\$ 75,687.00	\$ 79,471.00	\$ 83,445.00	\$ 87,617.00	\$ 91,998.00
21	\$ 66,852.00	\$ 70,195.00	\$ 73,705.00	\$ 77,390.00	\$ 81,260.00	\$ 85,323.00	\$ 89,589.00	\$ 94,068.00
22	\$ 68,356.00	\$ 71,774.00	\$ 75,363.00	\$ 79,131.00	\$ 83,088.00	\$ 87,242.00	\$ 91,604.00	\$ 96,184.00
23	\$ 69,894.00	\$ 73,389.00	\$ 77,058.00	\$ 80,911.00	\$ 84,957.00	\$ 89,205.00	\$ 93,665.00	\$ 98,348.00
24	\$ 71,467.00	\$ 75,040.00	\$ 78,792.00	\$ 82,732.00	\$ 86,869.00	\$ 91,212.00	\$ 95,773.00	\$ 100,562.00
25	\$ 73,075.00	\$ 76,729.00	\$ 80,565.00	\$ 84,593.00	\$ 88,823.00	\$ 93,264.00	\$ 97,927.00	\$ 102,823.00
26	\$ 74,719.00	\$ 78,455.00	\$ 82,378.00	\$ 86,497.00	\$ 90,822.00	\$ 95,363.00	\$ 100,131.00	\$ 105,138.00
27	\$ 76,400.00	\$ 80,220.00	\$ 84,231.00	\$ 88,443.00	\$ 92,865.00	\$ 97,508.00	\$ 102,383.00	\$ 107,502.00
28	\$ 78,119.00	\$ 82,025.00	\$ 86,126.00	\$ 90,432.00	\$ 94,954.00	\$ 99,702.00	\$ 104,687.00	\$ 109,921.00
29	\$ 79,877.00	\$ 83,871.00	\$ 88,065.00	\$ 92,468.00	\$ 97,091.00	\$ 101,946.00	\$ 107,043.00	\$ 112,395.00
30	\$ 81,674.00	\$ 85,758.00	\$ 90,046.00	\$ 94,548.00	\$ 99,275.00	\$ 104,239.00	\$ 109,451.00	\$ 114,924.00
31	\$ 83,512.00	\$ 87,688.00	\$ 92,072.00	\$ 96,676.00	\$ 101,510.00	\$ 106,586.00	\$ 111,915.00	\$ 117,511.00
32	\$ 85,391.00	\$ 89,661.00	\$ 94,144.00	\$ 98,851.00	\$ 103,794.00	\$ 108,984.00	\$ 114,433.00	\$ 120,155.00
33	\$ 87,312.00	\$ 91,678.00	\$ 96,262.00	\$ 101,075.00	\$ 106,129.00	\$ 111,435.00	\$ 117,007.00	\$ 122,857.00

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

Hourly rate based on 173.33 average hours/month. 2080 hours/year.

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Field Training Officer (FTO) Pay = additional 5% per month over the FTO's regular base salary.

P.O.S.T. Certification Pay = additional 5% per month over the employee's regular base salary for Intermediate POST Certificate.

Additional 10% per month over the employee's regular base salary for Advanced or Supervisory POST Certificate.

Employee who has received multiple POST certifications (Intermediate, Advanced, and/or Supervisory) shall be compensated for only highest POST Certification Pay (i.e. 10% maximum certification pay).

Classified Salary Schedule

Monthly Rates updated with 3% increase.

2026-2027

Base

STEP	A	B	C	D	E	F*	G*	H
RANGE								
1	\$ 3,569.92	\$ 3,748.42	\$ 3,935.83	\$ 4,132.67	\$ 4,339.33	\$ 4,556.33	\$ 4,784.17	\$ 5,023.42
2	\$ 3,650.25	\$ 3,832.75	\$ 4,024.42	\$ 4,225.67	\$ 4,436.92	\$ 4,658.75	\$ 4,891.67	\$ 5,136.25
3	\$ 3,732.42	\$ 3,919.00	\$ 4,114.92	\$ 4,320.67	\$ 4,536.67	\$ 4,763.50	\$ 5,001.67	\$ 5,251.75
4	\$ 3,816.42	\$ 4,007.25	\$ 4,207.58	\$ 4,418.00	\$ 4,638.92	\$ 4,870.83	\$ 5,114.42	\$ 5,370.17
5	\$ 3,902.25	\$ 4,097.33	\$ 4,302.17	\$ 4,517.25	\$ 4,743.08	\$ 4,980.25	\$ 5,229.25	\$ 5,490.75
6	\$ 3,990.08	\$ 4,189.58	\$ 4,399.08	\$ 4,619.00	\$ 4,849.92	\$ 5,092.42	\$ 5,347.00	\$ 5,614.33
7	\$ 4,079.83	\$ 4,283.83	\$ 4,498.00	\$ 4,722.92	\$ 4,959.08	\$ 5,207.00	\$ 5,467.33	\$ 5,740.67
8	\$ 4,171.67	\$ 4,380.25	\$ 4,599.25	\$ 4,829.25	\$ 5,070.75	\$ 5,324.25	\$ 5,590.50	\$ 5,870.00
9	\$ 4,265.50	\$ 4,478.75	\$ 4,702.67	\$ 4,937.83	\$ 5,184.75	\$ 5,444.00	\$ 5,716.17	\$ 6,002.00
10	\$ 4,361.50	\$ 4,579.58	\$ 4,808.58	\$ 5,049.00	\$ 5,301.42	\$ 5,566.50	\$ 5,844.83	\$ 6,137.08
11	\$ 4,459.67	\$ 4,682.67	\$ 4,916.83	\$ 5,162.67	\$ 5,420.83	\$ 5,691.92	\$ 5,976.50	\$ 6,275.33
12	\$ 4,560.00	\$ 4,788.00	\$ 5,027.42	\$ 5,278.75	\$ 5,542.67	\$ 5,819.83	\$ 6,110.83	\$ 6,416.42
13	\$ 4,662.58	\$ 4,895.75	\$ 5,140.50	\$ 5,397.50	\$ 5,667.42	\$ 5,950.75	\$ 6,248.25	\$ 6,560.67
14	\$ 4,767.50	\$ 5,005.92	\$ 5,256.25	\$ 5,519.08	\$ 5,795.00	\$ 6,084.75	\$ 6,389.00	\$ 6,708.42
15	\$ 4,874.75	\$ 5,118.50	\$ 5,374.42	\$ 5,643.17	\$ 5,925.33	\$ 6,221.58	\$ 6,532.67	\$ 6,859.33
16	\$ 4,984.42	\$ 5,233.67	\$ 5,495.33	\$ 5,770.08	\$ 6,058.58	\$ 6,361.50	\$ 6,679.58	\$ 7,013.58
17	\$ 5,096.58	\$ 5,351.42	\$ 5,619.00	\$ 5,899.92	\$ 6,194.92	\$ 6,504.67	\$ 6,829.92	\$ 7,171.42
18	\$ 5,211.25	\$ 5,471.83	\$ 5,745.42	\$ 6,032.67	\$ 6,334.33	\$ 6,651.08	\$ 6,983.67	\$ 7,332.83
19	\$ 5,328.50	\$ 5,594.92	\$ 5,874.67	\$ 6,168.42	\$ 6,476.83	\$ 6,800.67	\$ 7,140.67	\$ 7,497.67
20	\$ 5,448.42	\$ 5,720.83	\$ 6,006.92	\$ 6,307.25	\$ 6,622.58	\$ 6,953.75	\$ 7,301.42	\$ 7,666.50
21	\$ 5,571.00	\$ 5,849.58	\$ 6,142.08	\$ 6,449.17	\$ 6,771.67	\$ 7,110.25	\$ 7,465.75	\$ 7,839.00
22	\$ 5,696.33	\$ 5,981.17	\$ 6,280.25	\$ 6,594.25	\$ 6,924.00	\$ 7,270.17	\$ 7,633.67	\$ 8,015.33
23	\$ 5,824.50	\$ 6,115.75	\$ 6,421.50	\$ 6,742.58	\$ 7,079.75	\$ 7,433.75	\$ 7,805.42	\$ 8,195.67
24	\$ 5,955.58	\$ 6,253.33	\$ 6,566.00	\$ 6,894.33	\$ 7,239.08	\$ 7,601.00	\$ 7,981.08	\$ 8,380.17
25	\$ 6,089.58	\$ 6,394.08	\$ 6,713.75	\$ 7,049.42	\$ 7,401.92	\$ 7,772.00	\$ 8,160.58	\$ 8,568.58
26	\$ 6,226.58	\$ 6,537.92	\$ 6,864.83	\$ 7,208.08	\$ 7,568.50	\$ 7,946.92	\$ 8,344.25	\$ 8,761.50
27	\$ 6,366.67	\$ 6,685.00	\$ 7,019.25	\$ 7,370.25	\$ 7,738.75	\$ 8,125.67	\$ 8,531.92	\$ 8,958.50
28	\$ 6,509.92	\$ 6,835.42	\$ 7,177.17	\$ 7,536.00	\$ 7,912.83	\$ 8,308.50	\$ 8,723.92	\$ 9,160.08
29	\$ 6,656.42	\$ 6,989.25	\$ 7,338.75	\$ 7,705.67	\$ 8,090.92	\$ 8,495.50	\$ 8,920.25	\$ 9,366.25
30	\$ 6,806.17	\$ 7,146.50	\$ 7,503.83	\$ 7,879.00	\$ 8,272.92	\$ 8,686.58	\$ 9,120.92	\$ 9,577.00
31	\$ 6,959.33	\$ 7,307.33	\$ 7,672.67	\$ 8,056.33	\$ 8,459.17	\$ 8,882.17	\$ 9,326.25	\$ 9,792.58
32	\$ 7,115.92	\$ 7,471.75	\$ 7,845.33	\$ 8,237.58	\$ 8,649.50	\$ 9,082.00	\$ 9,536.08	\$ 10,012.92
33	\$ 7,276.00	\$ 7,639.83	\$ 8,021.83	\$ 8,422.92	\$ 8,844.08	\$ 9,286.25	\$ 9,750.58	\$ 10,238.08

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