

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2024- 2025**

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Academic Affairs Specialist	15	Groundskeeper	6
Accompanist	12	Health Services Assistant	6
Accountant	16	Instructional Software and Accessibility Specialist	13
Accounting Assistant	3	Instructional Support Assistant	7
Accounting Specialist	15	Instructional Support Specialist	13
Accounting Technician	13	Job Placement Specialist	15
Administrative Assistant	11	Lead Custodian	7
Admissions & Records Analyst	20	Lead Groundskeeper	17
Admissions & Records Assistant	4	Lead Instructional Support Specialist	15
Admissions & Records Officer	17	Learning Resources Assistant	11
Admissions & Records Specialist	13	Learning Resources Technician	13
Admissions & Records Technician	8	Machine Tool Shop Technician	21
Alternative Media Specialist	21	Mail and Facilities Assistant	3
Applications Support Analyst	30	Network Administrator	31
Athletic Trainer	22	Network Specialist	22
Audio/Visual Assistant	11	Office Assistant	4
Audio/Visual Specialist	22	PE & Athletic Equipment Attendant	10
Audio/Visual Technician	15	Police Officer	27
Building Mechanic/Electrician	22	Police Sergeant	31
Building Mechanic/General	23	Reprographic Specialist	18
Building Mechanic/HVAC	22	Reprographic Technician	12
Building Mechanic/Plumbing & Irrigation	22	Research Analyst	25
Building Specialist	6	Scheduling Specialist	15
Business Office Assistant	4	Senior Accountant	22
Campus Service Officer	6	Senior Administrative Assistant	15
CEWD Program/Outreach Specialist	18	Senior Building Mechanic/Project Coordinator	30
Chief Accountant	24	Senior Technology Specialist	26
Coordinator, Basic Needs Center	22	Student Affairs Specialist	15
Coordinator, MESA Program	22	Technology Specialist	22
Counseling Services Assistant	4	Technology Technician	15
Counseling Services Specialist	13	Testing Center Assistant	4
Counseling Services Technician	8	Testing Center Specialist	15
Curriculum Analyst	25	Testing Center Technician	8
Custodian	3	Theater Technician	18
Digital Design and Graphics Technician	15	Veterans Services Officer	21
Digital Marketing and Communications Specialist	15	Warehouse Technician	15
Dispatcher and Records Coordinator	23	Web Applications Analyst	30
Distance Education Specialist	14	Web and Content Specialist	15
DSPS Specialist	15	Welding Shop Technician	21
Facilities Planning Officer	21	Winery Lab Technician	15
Financial Aid Officer	21		
Financial Aid Specialist	16		
Financial Aid Technician	12		
Financial Aid/EOPS Programs Analyst	25		
Foster and Kinship Care Specialist	15		

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**CLASSIFIED MONTHLY SALARY SCHEDULE**  
**FISCAL YEAR 2024- 2025**

STEP →	A	B	C	D	E	F *	G *	H	Hrly Rate
RANGE ↓	Step A								
1	3,267	3,430	3,603	3,782	3,971	4,171	4,379	4,597	18.85
2	3,342	3,509	3,687	3,870	4,063	4,266	4,478	4,702	19.28
3	3,417	3,587	3,767	3,956	4,153	4,360	4,579	4,809	19.71
4	3,494	3,668	3,852	4,045	4,247	4,459	4,681	4,916	20.16
5	3,574	3,751	3,938	4,137	4,342	4,559	4,788	5,028	20.62
6	3,654	3,837	4,029	4,229	4,442	4,664	4,897	5,142	21.08
7	3,734	3,922	4,116	4,322	4,540	4,766	5,005	5,256	21.54
8	3,818	4,009	4,209	4,420	4,643	4,874	5,117	5,374	22.03
9	3,906	4,101	4,306	4,522	4,748	4,985	5,233	5,495	22.54
10	3,993	4,193	4,403	4,622	4,852	5,095	5,350	5,618	23.04
11	4,083	4,287	4,501	4,727	4,962	5,211	5,470	5,743	23.56
12	4,175	4,384	4,603	4,834	5,076	5,329	5,596	5,875	24.09
13	4,269	4,482	4,704	4,941	5,187	5,447	5,719	6,006	24.63
14	4,365	4,582	4,812	5,053	5,306	5,571	5,849	6,142	25.18
15	4,462	4,685	4,920	5,166	5,425	5,697	5,981	6,279	25.74
16	4,563	4,791	5,031	5,282	5,547	5,824	6,116	6,421	26.33
17	4,666	4,899	5,144	5,402	5,673	5,955	6,253	6,567	26.92
18	4,770	5,009	5,260	5,523	5,800	6,089	6,393	6,715	27.52
19	4,878	5,121	5,378	5,647	5,928	6,224	6,537	6,864	28.14
20	4,988	5,237	5,498	5,774	6,063	6,366	6,683	7,018	28.78
21	5,102	5,355	5,623	5,905	6,200	6,510	6,836	7,180	29.44
22	5,215	5,475	5,749	6,037	6,338	6,655	6,989	7,338	30.09
23	5,333	5,599	5,878	6,173	6,482	6,804	7,144	7,502	30.77
24	5,453	5,726	6,011	6,312	6,627	6,960	7,308	7,673	31.46
25	5,575	5,852	6,146	6,453	6,775	7,114	7,470	7,842	32.16
26	5,701	5,985	6,287	6,600	6,930	7,275	7,640	8,022	32.89
27	5,829	6,120	6,426	6,748	7,085	7,440	7,810	8,200	33.63
28	5,960	6,260	6,571	6,900	7,244	7,607	7,988	8,388	34.39
29	6,094	6,400	6,720	7,057	7,410	7,779	8,169	8,577	35.16
30	6,233	6,543	6,871	7,215	7,576	7,954	8,351	8,770	35.96
31	6,372	6,690	7,025	7,376	7,747	8,134	8,539	8,966	36.76
32	6,515	6,840	7,184	7,541	7,919	8,314	8,730	9,169	37.59
33	6,661	6,995	7,343	7,712	8,097	8,501	8,927	9,372	38.43

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Health & Welfare Benefit Cap (eff 12/01/2024)

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Single \$1,112.90

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party \$1,112.90

Field Training Officer (FTO) Pay = additional 5% per month over the FTO's regular base salary.

Family \$1,112.90

P.O.S.T. Certification Pay = additional 5% per month over the employee's regular base salary for Intermediate POST Certificate. Additional 10% per month over the employee's regular base salary for Advanced or Supervisory POST Certificate. Employee who has received multiple POST certifications (Intermediate, Advanced, and/or Supervisory) shall be compensated for only highest POST Certification Pay (i.e. 10% maximum certification pay).

Hourly rate based on 173.33 average hours/month.