## NAPA VALLEY COMMUNITY COLLEGE DISTRICT

## CLASSIFIED CLASSIFICATIONS AND RANGES FISCAL YEAR 2024- 2025

Academic Affairs Specialist         15         Groundskeeper         6           Accompanist         12         Health Services Assistant         6           Accounting         16         Instructional Support Assistant         13           Accounting Specialist         15         Instructional Support Assistant         7           Accounting Pechnician         13         Job Placement Specialist         15           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Assistant         4         Lead Groundskeeper         17           Admissions & Records Grechindian         4         Lead Instructional Support Specialist         15           Admissions & Records Specialist         13         Learning Resources Assistant         11           Admissions & Records Technician         8         Machine Tool Shop Technician         13           Applications Support Analyst         30         Network Administrator         31           Atternative Media Specialist         21         Mail and Facilities Assistant         3           Atternative Media Specialist         21         Network Administrator         31           Atte	Classification	Range	Classification	<u>Range</u>
Accountant         16         Instructional Software and Accessibility Specialist         13           Accounting Assistant         3         Instructional Support Assistant         7           Accounting Specialist         15         Instructional Support Assistant         15           Administrative Assistant         11         Lead Custodian         7           Admissions & Records Assistant         4         Lead Groundskeeper         17           Admissions & Records Specialist         15         Lead Instructional Support Specialist         15           Admissions & Records Specialist         17         Learning Resources Assistant         11           Admissions & Records Specialist         13         Learning Resources Assistant         11           Admissions & Records Technician         8         Machine Tool Shop Technician         21           Alternative Media Specialist         21         Mall and Facilities Assistant         3           Applications Support Analyst         30         Network Assistant         3           Alternative Media Specialist         21         Mall and Facilities Assistant         3           Alternative Media Specialist         21         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4<	Academic Affairs Specialist	15	Groundskeeper	6
Accounting Assistant         3         Instructional Support Assistant         7           Accounting Specialist         15         Instructional Support Specialist         13           Accounting Technician         13         Job Placement Specialist         15           Administrative Assistant         11         Lead Groundskeeper         17           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Assistant         4         Lead Instructional Support Specialist         15           Admissions & Records Officer         17         Learning Resources Assistant         11           Admissions & Records Specialist         13         Learning Resources Technician         13           Admissions & Records Technician         8         Machine Tool Shop Technician         21           Atternative Media Specialist         21         Mall and Facilities Assistant         3           Alteric Trainer         22         Metwork Administrator         31           Alteric Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/E	Accompanist	12	Health Services Assistant	6
Accounting Specialist         15         Instructional Support Specialist         13           Accounting Technician         13         Job Placement Specialist         15           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Assistant         4         Lead Instructional Support Specialist         15           Admissions & Records Officer         17         Learning Resources Assistant         11           Admissions & Records Officer         17         Learning Resources Sassistant         11           Admissions & Records Technician         8         Machine Tool Shop Technician         21           Alternative Media Specialist         21         Mail and Facilities Assistant         31           Alteric Trainer         22         Network Administrator         31           Altheit Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Plurbing & Irrigation         22         Reprographic Specialist         18           Building Mechanic/Plurbing & Irrigation         22         Reprographic Specialist         15	Accountant	16	Instructional Software and Accessibility Specialist	13
Accounting Technician         13         Job Placement Specialist         15           Administrative Assistant         11         Lead Custodian         7           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Sofficer         17         Learning Resources Assistant         11           Admissions & Records Specialist         13         Learning Resources Assistant         11           Admissions & Records Specialist         21         Main Tool Shop Technician         21           Alternative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Applications Support Analyst         22         Pe & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27	Accounting Assistant	3	Instructional Support Assistant	7
Administrative Assistant         11         Lead Custodian         7           Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Assistant         4         Lead Instructional Support Specialist         15           Admissions & Records Specialist         17         Learning Resources Assistant         11           Admissions & Records Specialist         13         Learning Resources Technician         13           Admissions & Records Specialist         21         Mail and Facilities Assistant         13           Alternative Media Specialist         21         Mail and Facilities Assistant         3           Alteriative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Althetic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Benaric/Elerthican         22         Pela & Althelic Equipment Attendant         10           Building Mechanic/Plumbing & Irrigation         22         Reprographic Specialist         18	Accounting Specialist	15	Instructional Support Specialist	13
Admissions & Records Analyst         20         Lead Groundskeeper         17           Admissions & Records Assistant         4         Lead Instructional Support Specialist         15           Admissions & Records Officer         17         Learning Resources Assistant         11           Admissions & Records Specialist         13         Learning Resources Technician         13           Admissions & Records Technician         8         Machine Tool Shop Technician         21           Alternative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Athletic Trainer         22         Network Agecialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/Plumbing & Irrigation         22         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15	Accounting Technician	13	Job Placement Specialist	15
Admissions & Records Assistant  Admissions & Records Officer  17	Administrative Assistant	11	Lead Custodian	7
Admissions & Records Officer  Admissions & Records Specialist  13 Learning Resources Assistant  13 Admissions & Records Specialist  13 Learning Resources Technician  21 Mail and Facilities Assistant  3 Applications Support Analyst  30 Network Administrator  31 Athletic Trainer  22 Network Specialist  22 Network Specialist  23 Applications Support Analyst  30 Network Administrator  31 Athletic Trainer  22 Network Specialist  22 PE & Athletic Equipment Attendant  4 Audio/Visual Assistant  4 Audio/Visual Fechnician  15 Police Officer  27 Building Mechanic/Electrician  28 Police Sergeant  30 Network Administrator  31 Administrator  32 PE & Athletic Equipment Attendant  4 Audio/Visual Fechnician  5 Police Officer  27 Police Sergeant  30 Reprographic Specialist  8 Building Mechanic/HVAC  8 Reprographic Specialist  8 Building Mechanic/Plumbing & Irrigation  8 Reprographic Specialist  9 Scheduling Specialist  15 Suiding Specialist  16 Scheduling Specialist  15 Susiness Office Assistant  4 Senior Accountant  22 Senior Administrative Assistant  15 Senior Building Mechanic/Project Coordinator  16 Senior Administrative Assistant  17 Senior Project Coordinator  18 Senior Building Mechanic/Project Coordinator  19 Senior Mechanic/Project Coordinator  10 Senior Project Coordinator  10 Senior Project Coordinator  10 Senior Project Coordinator  11 Senior Specialist  12 Technology Specialist  13 Technology Specialist  15 Counseling Services Assistant  4 Technology Technician  15 Testing Center Specialist  15 Testing Center Sessistant  4 Counseling Services Technician  18 Testing Center Technician  19 Veterans Services Officer  21 Digital Design and Graphics Technician  18 Testing Center Technician  19 Veterans Services Officer  21 Testing Center Technician  22 Testing Center Technician  33 Teater Technician  4 Veterans Services Officer  24 Veterans Services Officer  25 Veterans Services Officer  26 Veterans Services Officer  27 Testing Center Technician  28 Testing Center Technician  29 Veterans Services Officer  20 Veterans Serv	Admissions & Records Analyst	20	Lead Groundskeeper	17
Admissions & Records Specialist         13         Learning Resources Technician         13           Admissions & Records Technician         8         Machine Tool Shop Technician         21           Alternative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Officer         27           Building Mechanic/Ceneral         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           CEWD Program/Outreach Specialist         18         Senior Malmistrative Assistant         15           CEWD Program/Pourteach Specialist         18         Senior Building Mechanic/Project Coordinator         30           <	Admissions & Records Assistant	4	Lead Instructional Support Specialist	15
Admissions & Records Technician         8         Machine Tool Shop Technician         21           Alternative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Assistant         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/Plumbing & Irrigation         22         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Malmistrative Assistant         15           CEWD Program/Outreach Specialis	Admissions & Records Officer	17	Learning Resources Assistant	11
Alternative Media Specialist         21         Mail and Facilities Assistant         3           Applications Support Analyst         30         Network Administrator         31           Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         Pe & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30	Admissions & Records Specialist	13	Learning Resources Technician	13
Applications Support Analyst         30         Network Administrator         31           Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Reprographic Technician         12           Building Specialist         6         Scheduling Specialist         15           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Accountant         24           CEWD Program/Outreach Specialist         18         Senior Technology Specialist         26           Coordinator, Basic Needs Center         <	Admissions & Records Technician	8	Machine Tool Shop Technician	21
Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Reprographic Technician         12           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30	Alternative Media Specialist	21	Mail and Facilities Assistant	3
Athletic Trainer         22         Network Specialist         22           Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Reprographic Technician         12           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Technology Specialist         15           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30	Applications Support Analyst	30	Network Administrator	31
Audio/Visual Assistant         11         Office Assistant         4           Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Technology Specialist         26           Coordinator, Basic Needs Center         22         Student Affairs Specialist         15           Courseling Services Assistant         4         Technology Specialist         22           Counseling Services Assistant         4         Technology Technician         15           Counseling Services Assistant         4         Technology Technician         15           Counseling Services		22	Network Specialist	22
Audio/Visual Specialist         22         PE & Athletic Equipment Attendant         10           Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Technology Specialist         26           Coordinator, Basic Needs Center         22         Student Affairs Specialist         15           Coordinator, MESA Program         22         Technology Specialist         22           Counseling Services Assistant         4         Technology Technician         15           Counseling Services Specialist         13         Testing Center Specialist         15	Audio/Visual Assistant	11		4
Audio/Visual Technician         15         Police Officer         27           Building Mechanic/Electrician         22         Police Sergeant         31           Building Mechanic/General         23         Reprographic Specialist         18           Building Mechanic/Plumbing & Irrigation         22         Reprographic Technician         12           Building Mechanic/Plumbing & Irrigation         22         Research Analyst         25           Building Specialist         6         Scheduling Specialist         15           Business Office Assistant         4         Senior Accountant         22           Campus Service Officer         6         Senior Administrative Assistant         15           CEWD Program/Outreach Specialist         18         Senior Building Mechanic/Project Coordinator         30           Chief Accountant         24         Senior Building Mechanic/Project Coordinator         30           Coordinator, MESA Program         22         Student Affairs Specialist	Audio/Visual Specialist		PE & Athletic Equipment Attendant	
Building Mechanic/Electrician 22 Police Sergeant 31 Building Mechanic/General 23 Reprographic Specialist 18 Building Mechanic/HVAC 22 Reprographic Technician 12 Building Mechanic/Plumbing & Irrigation 22 Research Analyst 25 Building Specialist 6 Scheduling Specialist 15 Business Office Assistant 4 Senior Accountant 22 Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 18 Digital Design and Graphics Technician 15 Dispatcher and Records Coordinator 23 Dispatcher and Records Coordinator 23 Dispatcher and Records Coordinator 24 Dispatcher and Records Coordinator 25 DSPS Specialist 15 DSPS Specialist 1	·			27
Building Mechanic/General 23 Reprographic Specialist 18 Building Mechanic/HVAC 22 Reprographic Technician 12 Building Mechanic/Plumbing & Irrigation 22 Research Analyst 25 Building Specialist 6 Scheduling Specialist 15 Business Office Assistant 4 Senior Accountant 22 Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Fechnician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 15 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Decoration 12 Financial Aid Ecoration Specialist 15 Financial Aid Decoration 12 Financial Aid Ecoration 12				
Building Mechanic/HVAC  Building Mechanic/Plumbing & Irrigation  Research Analyst  Senior Accountant  Senior Accountant  Senior Accountant  Senior Building Mechanic/Project Coordinator  Senior Technology Specialist  Senior Technology Specialist  Senior Accountant  Senior Building Mechanic/Project Coordinator  Senior Technology Specialist  Senior Building Mechanic/Project Coordinator  Senior Technology Specialist  Senior Building Mechanic/Project Coordinator  Senior Building Mechanic/Project Coordinator  Senior Building Mechanic/Project Coordinator  Senior Building Mechanic/Project Coordinator  Senior Building Mechanic/Project Co				
Building Mechanic/Plumbing & Irrigation 22 Research Analyst 25 Building Specialist 6 Scheduling Specialist 15 Business Office Assistant 4 Senior Accountant 22 Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 18 Digital Design and Graphics Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 15 DSPS Specialist 15 DSPS Specialist 15 Teacitificer 21 Financial Aid Officer 21 Financial Aid Officer 21 Financial Aid Technician 12 Financial Aid PEOPS Programs Analyst 25 Financial Aid PEOPS Programs Analyst 25 Financial Aid/EOPS Programs Analyst 25	-			
Building Specialist 6 Scheduling Specialist 15 Business Office Assistant 4 Senior Accountant 22 Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 18 Digital Design and Graphics Technician 15 Dispatcher and Records Coordinator 23 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 15 DSPS Specialist 15 DSPS Specialist 15 Teading Center Specialist 15 DSPS Specialist 15 Dispatcher Assistant 15 Dispatcher Assistant 15 Dispatcher Assistant 15 DSPS Specialist 1	-		· -	
Business Office Assistant 4 Senior Accountant 22 Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Specialist 15 Custodian 3 Theater Technician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Dispatcher and Records Coordinator 23 Distance Education Specialist 14 DSPS Specialist 15 DSPS Specialist 15 DSPS Specialist 15 Welding Shop Technician 15 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Specialist 16 Financial Aid Specialist 16 Financial Aid Fechnician 12 Financial Aid Description 16 Financial Aid Description 17 Facilities Planning Officer 17 Financial Aid Specialist 16 Financial Aid Description 19 Financial Aid Pechnician 19 Financial Aid Description 19 Financial Aid Pechnician 19 Financial Aid Description 19 Financial Aid Econnician 19 Fin			•	
Campus Service Officer 6 Senior Administrative Assistant 15 CEWD Program/Outreach Specialist 18 Senior Building Mechanic/Project Coordinator 30 Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Specialist 15 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25				
CEWD Program/Outreach Specialist  Chief Accountant  Chief Accountant  24 Senior Technology Specialist  26 Coordinator, Basic Needs Center  22 Student Affairs Specialist  15 Coordinator, MESA Program  22 Technology Specialist  22 Counseling Services Assistant  4 Technology Technician  15 Counseling Services Specialist  13 Testing Center Assistant  4 Testing Center Assistant  4 Counseling Services Technician  8 Testing Center Specialist  15 Curriculum Analyst  25 Testing Center Technician  8 Testing Center Technician  18 Digital Design and Graphics Technician  15 Veterans Services Officer  21 Digital Marketing and Communications Specialist  15 Warehouse Technician  15 Warehouse Technician  15 Dispatcher and Records Coordinator  23 Web Applications Analyst  30 Distance Education Specialist  14 Web and Content Specialist  15 DSPS Specialist  15 Welding Shop Technician  21 Facilities Planning Officer  21 Financial Aid Officer  21 Financial Aid Specialist  16 Financial Aid Technician  12 Financial Aid Technician  24 Senior Building Mechanic/Project Coordinator  25 Student Affairs Specialist  16 Financial Aid Technician  26 Senior Technology Specialist  27 Technology Specialist  28 Technology Specialist  19 Technology Specialist  10 Technology Specialist  10 Technology Specialist  11 Welding Shop Technician  12 Technology Specialist  13 Testing Center Assistant  4 Technology Specialist  14 Web Applications Analyst  15 Welding Shop Technician  15 Winery Lab Technician  15 Winery Lab Technician  15 Testing Center Assistant  16 Financial Aid Technician  17 Testing Center Assistant  18 Testing Center Assistant  19 Winery Lab Technician  10 Technology Specialist  10 Technology Specialist  10 Technology Secialist  11 Technology Secialist  12 Technology Secialist  13 Testing Center Assistant  14 Web and Content Specialist  15 Welding Shop Technician  16 Technology Secialist  17 Technology Secialist  18 Testing Center Assistant  19 Technology Secialist  10 Technology Secialist  10 Technology Secialist  11 Technology Secialist	Campus Service Officer		Senior Administrative Assistant	
Chief Accountant 24 Senior Technology Specialist 26 Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Specialist 15 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 15 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25	•	18	Senior Building Mechanic/Project Coordinator	30
Coordinator, Basic Needs Center 22 Student Affairs Specialist 15 Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Web Applications Analyst 30 Distance Education Specialist 15 DSPS Specialist 15 Web Applications Analyst 30 Distance Education Specialist 15 Web Applications Analyst 30 Distance Education Specialist 15 Web and Content Specialist 15 DSPS Specialist 15 Winery Lab Technician 15 Financial Aid Officer 21 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25				
Coordinator, MESA Program 22 Technology Specialist 22 Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid JEOPS Programs Analyst 25	Coordinator, Basic Needs Center		-, .	
Counseling Services Assistant 4 Technology Technician 15 Counseling Services Specialist 13 Testing Center Assistant 4 Counseling Services Technician 8 Testing Center Specialist 15 Curriculum Analyst 25 Testing Center Technician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25				
Counseling Services Specialist  Counseling Services Technician  8 Testing Center Assistant  15 Curriculum Analyst  25 Testing Center Technician  8 Testing Center Assistant  15 Testing Center Assistant  15 Testing Center Assistant  16 Testing Center Assistant  15 Testing Center Assistant  16 Testing Center Assistant  18 Testing Center Specialist  19 Testing Center S	-			15
Counseling Services Technician8Testing Center Specialist15Curriculum Analyst25Testing Center Technician8Custodian3Theater Technician18Digital Design and Graphics Technician15Veterans Services Officer21Digital Marketing and Communications Specialist15Warehouse Technician15Dispatcher and Records Coordinator23Web Applications Analyst30Distance Education Specialist14Web and Content Specialist15DSPS Specialist15Welding Shop Technician21Facilities Planning Officer21Winery Lab Technician15Financial Aid Officer21Winery Lab Technician15Financial Aid Technician12Financial Aid/EOPS Programs Analyst25	-	13		
Curriculum Analyst 25 Testing Center Technician 8 Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25			_	
Custodian 3 Theater Technician 18 Digital Design and Graphics Technician 15 Veterans Services Officer 21 Digital Marketing and Communications Specialist 15 Warehouse Technician 15 Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Winery Lab Technician 15 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid Technician 25 Financial Aid/EOPS Programs Analyst 25	-			
Digital Design and Graphics Technician  Digital Marketing and Communications Specialist  Dispatcher and Records Coordinator  Dispatcher an	•			
Digital Marketing and Communications Specialist  Dispatcher and Records Coordinator  Dispatcher and Records Coordinator  Distance Education Specialist  DSPS Specialist  15  Web Applications Analyst  30  Web Applications Analyst  15  Web and Content Specialist  15  Welding Shop Technician  21  Facilities Planning Officer  21  Winery Lab Technician  15  Financial Aid Officer  21  Financial Aid Specialist  16  Financial Aid Technician  12  Financial Aid/EOPS Programs Analyst  25				
Dispatcher and Records Coordinator 23 Web Applications Analyst 30 Distance Education Specialist 14 Web and Content Specialist 15 DSPS Specialist 15 Welding Shop Technician 21 Facilities Planning Officer 21 Winery Lab Technician 15 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25	· · · · · · · · · · · · · · · · · · ·			
Distance Education Specialist  DSPS Specialist  14 Web and Content Specialist  DSPS Specialist  15 Welding Shop Technician  21 Winery Lab Technician  15 Financial Aid Officer  21 Financial Aid Specialist  Financial Aid Technician  12 Financial Aid/EOPS Programs Analyst  15 Properties of the properti	- ·			
Facilities Planning Officer 21 Winery Lab Technician 15 Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25	Distance Education Specialist	14	Web and Content Specialist	15
Financial Aid Officer 21 Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25	DSPS Specialist	15	Welding Shop Technician	21
Financial Aid Specialist 16 Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25	•		Winery Lab Technician	15
Financial Aid Technician 12 Financial Aid/EOPS Programs Analyst 25				
Financial Aid/EOPS Programs Analyst 25				
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1 OSIGI AND INITIALID CALE ODECIANSI IJ	Foster and Kinship Care Specialist	15		12/19/2024

## NAPA VALLEY COMMUNITY COLLEGE DISTRICT

## CLASSIFIED MONTHLY SALARY SCHEDULE FISCAL YEAR 2024- 2025

STEP -В С D Е F \* G \* Hrly Rate RANGE Step A 1 3,430 3,603 3,971 4,171 4,379 18.85 3.267 3.782 4.597 2 3,687 4,063 4,478 4,702 3,342 3,509 3,870 4,266 19.28 3,417 3,587 3,767 4,153 4,579 4,809 19.71 3 3,956 4,360 4 3,494 3,668 3,852 4,045 4,247 4,459 4,681 4,916 20.16 5 20.62 3,574 3,751 3,938 4,137 4,342 4,559 4,788 5,028 6 3,654 3,837 4,029 4,229 4,442 4,664 4,897 5,142 21.08 7 3,734 3,922 4,116 4,322 4,540 4,766 5,005 5,256 21.54 8 3,818 4,209 4,643 5,117 5,374 22.03 4.009 4.420 4.874 9 3,906 4,101 4,306 4,522 4,748 4,985 5,233 5,495 22.54 10 3.993 4,403 4.852 5.095 5,350 5,618 23.04 4,193 4,622 11 4,083 4,287 4,501 4,727 4,962 5,211 5,470 5,743 23.56 12 4,175 4,384 4,603 5,076 5,596 24.09 4.834 5.329 5.875 13 4,269 4,482 4,704 5,187 5,447 5,719 6,006 24.63 4,941 14 4,365 4,582 4,812 5,053 5,306 5,571 5,849 6,142 25.18 15 4,462 4,685 4,920 5,166 5,425 5,697 5,981 6,279 25.74 16 4,563 4,791 5,031 5,282 5,547 5,824 6,116 6,421 26.33 17 4,666 4,899 5,144 5,402 5,673 5,955 6,253 6,567 26.92 18 4,770 5,009 5,260 5,523 5,800 6,089 6,393 6,715 27.52 19 4,878 5,378 28.14 5.121 5.647 5.928 6.224 6,537 6.864 20 4,988 5,237 5,498 5,774 6,063 6,366 6,683 7,018 28.78 21 5,102 5,355 5,623 6,200 6,510 6,836 5,905 7,180 29.44 22 5,215 5,475 5,749 6,037 6,338 6,655 6,989 7,338 30.09 23 5,333 5,878 6,482 7,144 5,599 6,173 6.804 7,502 30.77 24 5,453 6,011 6,627 7,308 7,673 5,726 6,312 6,960 31.46 25 5,575 5,852 6,775 7,470 32.16 6,146 6,453 7,114 7,842 26 5,701 5,985 6,287 6,600 6,930 7,275 7,640 8,022 32.89 5,829 7,085 27 6,120 6,426 6,748 7,440 7,810 8,200 33.63 28 5,960 6,260 6,571 6,900 7,244 7,607 7,988 8,388 34.39 29 6,094 6,400 6,720 7,057 7,410 7,779 8,169 8,577 35.16 7,576 30 6,233 6.543 6,871 7,215 7,954 8,351 8,770 35.96 31 6,372 6,690 7,025 7,376 7,747 8,134 8,539 8,966 36.76 32 7,919 6,515 6,840 7,184 8,314 8,730 37.59 7,541 9,169 33 6,661 6,995 7,343 7,712 8,097 8,501 8,927 9,372 38.43

Health & Welfare Benefit Cap (eff 12/01/2024)

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party

\$1,112.90

Field Training Officer (FTO) Pay = additional 5% per month over the FTO's regular base salary.

Family

\$1,112.90

P.O.S.T. Certification Pay = additional 5% per month over the employee's regular base salary for Intermediate POST Certificate. Additional 10% per month over the employee's regular base salary for Advanced or Supervisory POST Certificate. Employee who has received multiple POST certifications (Intermediate, Advanced, and/or Supervisory) shall be compensated for only highest POST Certification Pay (i.e. 10% maximum certification pay).

Hourly rate based on 173.33 average hours/month.

<sup>\* 3</sup> years of service at this step will advance to next step. Longevity shall still apply.