

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CLASSIFIED CLASSIFICATIONS AND RANGES
FISCAL YEAR 2023- 2024

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Accompanist	12	Groundskeeper	6
Accountant	16	Health Services Assistant	6
Accounting Assistant	3	Instructional Software and Accessibility Specialist	13
Accounting Specialist	15	Instructional Support Assistant	7
Accounting Technician	13	Instructional Support Specialist	13
Administrative Assistant	11	Job Placement Specialist	15
Admissions & Records Analyst	20	Lead Custodian	7
Admissions & Records Assistant	4	Lead Groundskeeper	17
Admissions & Records Officer	17	Lead Instructional Support Specialist	15
Admissions & Records Specialist	13	Learning Resources Assistant	11
Admissions & Records Technician	8	Learning Resources Technician	13
Alternative Media Specialist	21	Machine Tool Shop Technician	21
Applications Support Analyst	30	Mail and Facilities Assistant	3
Athletic Trainer	22	Network Administrator	31
Audio/Visual Assistant	11	Network Specialist	22
Audio/Visual Specialist	22	Office Assistant	4
Audio/Visual Technician	15	PE & Athletic Equipment Attendant	10
Building Mechanic (Electrician, HVAC, Painter, Plumbing & Irrigation)	22	Police Officer	27
Building Specialist	6	Police Sergeant	31
Business Office Assistant	4	Reprographic Specialist	18
Campus Service Officer	6	Reprographic Technician	12
CEWD Program/Outreach Specialist	18	Research Analyst	25
Chief Accountant	24	Scheduling Specialist	15
Coordinator, MESA Program	22	Senior Accountant	22
Counseling Services Assistant	4	Senior Administrative Assistant	15
Counseling Services Specialist	13	Senior Building Mechanic/Project Coordinator	30
Counseling Services Technician	8	Senior Technology Specialist	26
Curriculum Analyst	25	Student Affairs Specialist	15
Custodian	3	Technology Specialist	22
Digital Design and Graphics Technician	15	Technology Technician	15
Digital Marketing and Communications Specialist	15	Testing Center Assistant	4
Dispatcher and Records Coordinator	23	Testing Center Specialist	15
Distance Education Specialist	14	Testing Center Technician	8
DSPS Specialist	15	Theater Technician	18
Facilities Planning Officer	21	Veterans Services Officer	21
Financial Aid Officer	21	Warehouse Technician	15
Financial Aid Specialist	16	Web Applications Analyst	30
Financial Aid Technician	12	Web and Content Specialist	15
Financial Aid/EOPS Programs Analyst	25	Welding Shop Technician	21
Foster and Kinship Care Specialist	15	Winery Lab Technician	15

Revised 4/10/2024
Effective 4/19/2024

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CLASSIFIED MONTHLY SALARY SCHEDULE

FISCAL YEAR 2023- 2024

STEP	A	B	C	D	E	F *	G *	H	Hrly Rate
RANGE	Step A								
1	3,267	3,430	3,603	3,782	3,971	4,171	4,379	4,597	18.85
2	3,342	3,509	3,687	3,870	4,063	4,266	4,478	4,702	19.28
3	3,417	3,587	3,767	3,956	4,153	4,360	4,579	4,809	19.71
4	3,494	3,668	3,852	4,045	4,247	4,459	4,681	4,916	20.16
5	3,574	3,751	3,938	4,137	4,342	4,559	4,788	5,028	20.62
6	3,654	3,837	4,029	4,229	4,442	4,664	4,897	5,142	21.08
7	3,734	3,922	4,116	4,322	4,540	4,766	5,005	5,256	21.54
8	3,818	4,009	4,209	4,420	4,643	4,874	5,117	5,374	22.03
9	3,906	4,101	4,306	4,522	4,748	4,985	5,233	5,495	22.54
10	3,993	4,193	4,403	4,622	4,852	5,095	5,350	5,618	23.04
11	4,083	4,287	4,501	4,727	4,962	5,211	5,470	5,743	23.56
12	4,175	4,384	4,603	4,834	5,076	5,329	5,596	5,875	24.09
13	4,269	4,482	4,704	4,941	5,187	5,447	5,719	6,006	24.63
14	4,365	4,582	4,812	5,053	5,306	5,571	5,849	6,142	25.18
15	4,462	4,685	4,920	5,166	5,425	5,697	5,981	6,279	25.74
16	4,563	4,791	5,031	5,282	5,547	5,824	6,116	6,421	26.33
17	4,666	4,899	5,144	5,402	5,673	5,955	6,253	6,567	26.92
18	4,770	5,009	5,260	5,523	5,800	6,089	6,393	6,715	27.52
19	4,878	5,121	5,378	5,647	5,928	6,224	6,537	6,864	28.14
20	4,988	5,237	5,498	5,774	6,063	6,366	6,683	7,018	28.78
21	5,102	5,355	5,623	5,905	6,200	6,510	6,836	7,180	29.44
22	5,215	5,475	5,749	6,037	6,338	6,655	6,989	7,338	30.09
23	5,333	5,599	5,878	6,173	6,482	6,804	7,144	7,502	30.77
24	5,453	5,726	6,011	6,312	6,627	6,960	7,308	7,673	31.46
25	5,575	5,852	6,146	6,453	6,775	7,114	7,470	7,842	32.16
26	5,701	5,985	6,287	6,600	6,930	7,275	7,640	8,022	32.89
27	5,829	6,120	6,426	6,748	7,085	7,440	7,810	8,200	33.63
28	5,960	6,260	6,571	6,900	7,244	7,607	7,988	8,388	34.39
29	6,094	6,400	6,720	7,057	7,410	7,779	8,169	8,577	35.16
30	6,233	6,543	6,871	7,215	7,576	7,954	8,351	8,770	35.96
31	6,372	6,690	7,025	7,376	7,747	8,134	8,539	8,966	36.76
32	6,515	6,840	7,184	7,541	7,919	8,314	8,730	9,169	37.59
33	6,661	6,995	7,343	7,712	8,097	8,501	8,927	9,372	38.43

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Health & Welfare Benefit Cap (12/01/2023)

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Single \$1,021.41

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party \$1,021.41

Hourly rate based on 173.33 average hours/month.

Family \$1,021.41