

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT**  
**ADMINISTRATIVE/CONFIDENTIAL CLASSIFICATIONS AND RANGES**  
**FISCAL YEAR 2024 - 2025**

<b>DEAN I</b>
19 Dean, Counseling Services and Student Success 19 Dean, HSI Initiatives, STEM Resources, and Dream Center
<b>DEAN II</b>
20 Dean, Enrollment Services 20 Dean, Kinesiology, Administration of Justice, and Social Sciences 20 Dean, Science, Engineering, Mathematics and Learning Support 20 Dean, Student Support Programs
<b>DEAN III</b>
21 Dean, Career Education and Workforce Development 21 Dean, Language and Developmental Studies, Arts & Humanities, and Health Occupations 21 Dean, Research, Planning and Institutional Effectiveness 21 Dean, Student Affairs, Student Life and Engagement

<b>DIRECTOR II</b>
19 Director, Continuing Education and Community Partnerships 19 Director, Enterprise and Auxiliary Services 19 Director, Financial Aid 19 Director, Institutional Technology (IT) Operations 19 Director, Payroll Services 19 Director, Public Affairs and Communications 19 Director, Student Health Services*
<b>DIRECTOR III</b>
21 Chief of Police 21 Controller 21 Director, Diversity, Equity and Inclusion* 21 Director, Facilities Services

<b>MANAGER I</b>
11 Manager, Student Life 11 Technical Director, Performing Arts
<b>MANAGER II</b>
13 Human Resources Systems Administrator 13 Manager, Hospitality, Winery, and Culinary Operations 13 Manager, Title IX/Civil Rights Compliance 13 Training and Development Administrator
<b>MANAGER III</b>
15 Grants Manager 15 Manager, Accounting 15 Manager, Communications 15 Manager, Educational Partnerships and Early College 15 Manager, Office of the President and Board Services

<b>CONFIDENTIAL GROUP</b>
6 Human Resources Technician 8 Executive Assistant to the Assistant Superintendent/Vice President, Academic Affairs 8 Executive Assistant to the Assistant Superintendent/Vice President, Administrative Services 8 Executive Assistant to the Assistant Superintendent/Vice President, Human Resources, Training and Development 8 Executive Assistant to the Assistant Superintendent/Vice President, Student Affairs 8 Human Resources Specialist 9 Health Benefits Officer 9 Payroll Specialist 10 Budget Analyst 10 Senior Executive Assistant to the Superintendent/President

\*Temporary grant or categorically funded position

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT  
ADMINISTRATIVE/CONFIDENTIAL MONTHLY SALARY SCHEDULE  
FISCAL YEAR 2024 - 2025**

STEP →                    A                    B                    C                    D                    E                    F \*                    G \*                    H  
 RANGE ↓

5	4,424	4,646	4,878	5,122	5,379	5,648	5,930	6,226
6	4,646	4,878	5,122	5,379	5,648	5,930	6,226	6,537
7	4,878	5,122	5,379	5,648	5,930	6,226	6,537	6,864
8	5,122	5,379	5,648	5,930	6,226	6,537	6,864	7,208
9	5,379	5,648	5,930	6,226	6,537	6,864	7,208	7,568
10	5,648	5,930	6,226	6,537	6,864	7,208	7,568	7,947
11	5,930	6,226	6,537	6,864	7,208	7,568	7,947	8,344
12	6,226	6,537	6,864	7,208	7,568	7,947	8,344	8,762
13	6,537	6,864	7,208	7,568	7,947	8,344	8,762	9,200
14	6,864	7,208	7,568	7,947	8,344	8,762	9,200	9,660
15	7,208	7,568	7,947	8,344	8,762	9,200	9,660	10,143
16	7,568	7,947	8,344	8,762	9,200	9,660	10,143	10,650
17	7,947	8,344	8,762	9,200	9,660	10,143	10,650	11,183
18	8,344	8,762	9,200	9,660	10,143	10,650	11,183	11,741
19	8,762	9,200	9,660	10,143	10,650	11,183	11,741	12,328
20	9,200	9,660	10,143	10,650	11,183	11,741	12,328	12,945
21	9,660	10,143	10,650	11,183	11,741	12,328	12,945	13,592
22	10,143	10,650	11,183	11,741	12,328	12,945	13,592	14,271
23	10,650	11,183	11,741	12,328	12,945	13,592	14,271	14,984
24	11,183	11,741	12,328	12,945	13,592	14,271	14,984	15,733
25	11,741	12,328	12,945	13,592	14,271	14,984	15,733	16,520

\* 3 years of service at this step will advance to next step. Longevity shall still apply.

Longevity 1 (L1) = additional 5.00% per month longevity after 10 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Longevity 2 (L2) = additional 5.00% per month longevity after 15 years of unbroken regular service with Napa Valley College as defined in AP 7130.2.

Bilingual Stipend = additional 5% per month to provide written translation for District documents in addition to regular duties, as identified and approved by the area Assistant Superintendent/Vice President.

Health & Welfare Benefit Cap (eff 12/01/24)	Single	\$1,112.90
	2-Party	\$1,112.90
	Family	\$1,112.90

4/17/2025