

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR/CONTRACT FACULTY SALARY SCHEDULE
2026-2027**

Includes 3% increase

| STEP | ANNUAL SALARY |
|-----------------------|----------------------|
| 1 | \$71,105 |
| 2 | \$75,299 |
| 3 | \$79,556 |
| 4 | \$83,852 |
| 5 | \$88,171 |
| 6 | \$92,492 |
| 7 | \$96,791 |
| 8 | \$101,053 |
| 9 | \$105,245 |
| 10 | \$109,349 |
| 11 | \$113,342 |
| 12 | \$117,196 |
| 13 | \$120,886 |
| 14 | \$124,392 |
| 15 | \$127,689 |
| 16 | \$130,752 |
| Longevity Increment 1 | \$2,940 |
| Longevity Increment 2 | \$4,654 |

ANNUAL STIPENDS

| | |
|--|------------|
| Extended Vocational Nursing Coordinator | \$2,809 |
| Head Coach | \$13,560 |
| Program/Department Coordinators* | See Page 2 |
| Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator | \$10,130 |

**DISTRICT HEALTH & WELFARE
BENEFIT CONTRIBUTIONS**

**EFFECTIVE
12/1/2025**

| | |
|-----------|------------------|
| Single | \$1,168.86/month |
| Two party | \$1,168.86/month |
| Family | \$1,168.86/month |

*Program/Department Coordinator assignments may include a reassigned time option in lieu of annual stipend as described in Article 8.9.5 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement and MOU signed by the District and Faculty Association.

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
 CONTRACT/REGULAR FACULTY SALARY SCHEDULE
 2026-2027
 PROGRAM/DEPARTMENT COORDINATOR STIPENDS***

Includes 3% increase

| PROGRAM/DEPARTMENT | ANNUAL STIPEND |
|--|----------------|
| Administration of Justice (ADMJ) | \$6,366 |
| Anthropology (ANTH) | \$6,366 |
| Biology (BIOL) | \$15,916 |
| Business (ACCT, BUSI) | \$12,733 |
| Chemistry (CHEM) | \$12,733 |
| Child and Family Studies and Education (CFS, EDUC, LGBT) | \$12,733 |
| Communication Studies (SPCOM) | \$12,733 |
| Computer Studies (COMS) | \$6,366 |
| Counseling (COUN) | \$6,366 |
| Digital Design and Graphics Technology (DDGT) | \$6,366 |
| Dramatic Arts (FILM, THEA) | \$6,366 |
| Earth Sciences (EART, ENVS, GEOG, GEOL) | \$6,366 |
| Economics/Political Science (ECON, POLI) | \$6,366 |
| Engineering (ENGI) | \$6,366 |
| English (ENGL) | \$19,099 |
| ESL (ESL & CDCP Noncredit ESL) | \$6,366 |
| History (HIST) | \$6,366 |
| Hospitality, Culinary & Tourism Management (HCTM) | \$6,366 |
| Human Services and Addiction Studies (HSRV, ADS) | \$6,366 |
| Humanities/Philosophy (ETHS, HUMA, PHIL) | \$6,366 |
| Kinesiology/Dance (DANS, HELH, KINE) | \$12,733 |
| Machine Tool Technology (MACH) | \$6,366 |
| Math (MATH) | \$19,099 |
| Modern Languages (ASL, FREN, ITAL, JAPN, SPAN) | \$12,733 |
| Music (MUSI) | \$6,366 |
| Physics/Astronomy (PHYS, ASTR) | \$6,366 |
| Psychology (PSYC) | \$12,733 |
| Sociology (SOCL) | \$6,366 |
| Visual Arts (ARTH, ARTS, DART, Gallery, PHOT) | \$15,916 |
| Viticulture and Winery Technology (VWT) | \$12,733 |
| Welding Technology (WELD) | \$6,366 |

*Per NVCCD/Faculty Association Agreements, program/departments coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/departments coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.