NAPA VALLEY COMMUNITY COLLEGE DISTRICT REGULAR/CONTRACT FACULTY SALARY SCHEDULE 2023-2024

STEP	ANNUAL SALARY*
1	\$65,071
2	68,910
3	72,805
4	76,737
5	80,689
6	84,644
7	88,578
8	92,478
9	96,315
10	100,070
11	103,724
12	107,251
13	110,628
14	113,836
15	116,853
16	119,657
Longevity Increment 1	2,771
Longevity Increment 2	4,386
ANNUAL STIPENDS	
Extended Vocational Nursing Coordinator	\$2,423
Head Coach	12,410
	·
Program/Department Coordinators*	See Page 2
Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator	8,739
DISTRICT HEALTH & WELFARE	EFFECTIVE
BENEFIT CONTRIBUTIONS	12/1/2023
Single	\$1,021.41/month
Two party	1,021.41/month

^{*}Final 2023-2024 annual salaries and stipends will be determined in accordance with Article 8.1 of the NVCCD/NVC Faculty Association/CCA/CTA/NEA 2021-2024 Agreement.

1,021.41/month

Family

^{**}Program/Department Coordinator assignments may include a reassigned time option in lieu of annual stipend as described in Article 8.9.5 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement and MOU signed by the District and Faculty Association.

NAPA VALLEY COMMUNITY COLLEGE DISTRICT CONTRACT/REGULAR FACULTY SALARY SCHEDULE 2023-2024

PROGRAM/DEPARTMENT COORDINATOR STIPENDS*

PROGRAM/DEPARTMENT

ANNUAL STIPEND

Administration of Justice (ADMJ)	\$5,826
Anthropology (ANTH)	5,826
Biology (BIOL)	14,565
Business (ACCT, BUSI, COMS)	14,565
Chemistry (CHEM)	11,652
Child and Family Studies and Education (CFS, EDUC, LGBT)	11,652
Communication Studies (SPCOM)	11,652
Counseling (COUN)	5,826
Digital Design and Graphics Technology (DDGT)	5,826
Dramatic Arts (FILM, THEA)	5,826
Earth Sciences (EART, ENVS, GEOG, GEOL)	5,826
Economics/Political Science (ECON, POLI)	5,826
Engineering (ENGI)	5,826
English (ENGL)	17,478
ESL (ESL & CDCP Noncredit ESL)	11,652
History (HIST)	5,826
Hospitality, Culinary & Tourism Management (HCTM)	5,826
Human Services and Addiction Studies (HSRV, ADS)	5,826
Humanities/Philosophy (ETHS, HUMA, PHIL)	5,826
Kinesiology/Dance (DANS, HELH, KINE)	11,652
Machine Tool Technology (MACH)	5,826
Math (MATH)	17,478
Modern Languages (ASL, FREN, ITAL, JAPN, SPAN)	11,652
Music (MUSI)	5,826
Physics/Astronomy (PHYS, ASTR)	5,826
Psychology (PSYC)	11,652
Sociology (SOCI)	5,826
Visual Arts (ARTH, ARTS, DART, Gallery, PHOT)	14,565
Viticulture and Winery Technology (VWT)	11,652
Welding Technology (WELD)	11,652

^{*}Per NVCCD/Faculty Association Agreements, program/department coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/department coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.

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NAPA VALLEY COMMUNITY COLLEGE DISTRICT CONTRACT/REGULAR FACULTY SALARY SCHEDULE 2023-2024

PROGRAM/DEPARTMENT COORDINATOR STIPENDS*

Program/Department	Annual Stipend
Administration of Justice (ADMJ)	\$5,345
Anthropology (ANTH)	5,345
Biology (BIOL)	13,363
Business (ACCT, BUSI, COMS)	13,363
Chemistry (CHEM)	10,690
Child and Family Studies and Education (CFS, EDUC, LGBT)	10,690
Communication Studies (SPCOM)	10,690
Counseling (COUN)	5,345
Digital Design and Graphics Technology (DDGT)	5,345
Dramatic Arts (FILM, THEA)	5,345
Earth Sciences (EART, ENVS, GEOG, GEOL)	5,345
Economics/Political Science (ECON, POLI)	5,345
Engineering (ENGI)	5,345
English (ENGL)	16,035
ESL (ESL & CDCP Noncredit ESL)	10,690
History (HIST)	5,345
Hospitality, Culinary & Tourism Management (HCTM)	5,345
Human Services and Addiction Studies (HSRV, ADS)	5,345
Humanities/Philosophy (ETHS, HUMA, PHIL)	5,345
Kinesiology/Dance (DANS, HELH, KINE)	10,690
Machine Tool Technology (MACH)	5,345
Math (MATH)	16,035
Modern Languages (ASL, FREN, ITAL, JAPN, SPAN)	10,690
Music (MUSI)	5,345
Physics/Astronomy (PHYS, ASTR)	5,345
Psychology (PSYC)	10,690
Sociology (SOCI)	5,345
Visual Arts (ARTH, ARTS, DART, Gallery, PHOT)	13,363
Viticulture and Winery Technology (VWT)	10,690
Welding Technology (WELD)	10,690

^{*}Per NVCCD/Faculty Association Agreements, program/department coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/department coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.

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