

Classified Senate Meeting Meeting Minutes, 02/27/24

2023 Senate Board Members:

- Danielle Alexander, President
- Yessenia Anguiano, Secretary
- M'Kormik Hamilton, Ad-Hoc Senator
- Katherine Lebe, Vice President • Sheree Marcos, Social Senator

- Teuila Gray, Treasurer
- Samantha Maddox, Senator of Fundraising

23 Attendees

- 1. Welcome call to order 12:05pm
- 2. Announcements
 - none
- 3. Discussion Items

3.1. NVC Equity Definition

- DEI Committee members presented information on committee discussions leading to the
 NVC definition of equity
- Presented by Dr. Patricia Moonsammy, Joshua Murillo, Agatha Ramos Mather
 - o Agatha is the student tri-chair
 - Classified members not present, but active in the DEI Committee: Mario Plancarte,
 Omar Pena, San Lu
- Discussion of what issues need attending to, what works well and what needs improvement
 - o For this an NVC official definition of equity is needed
 - o Part of Accreditation requirement, quality focus
 - Began work last year, talked about what needs should be emphasized. Completed definition in December
- Purpose is to guide values in what the campus is trying to achieve
 - With knowledge that change is not immediate and is part of the dedication to ongoing work to aspire to be operating in equitable practices, policies, and as part of our institution
 - With awareness that we operate in a country based in structures established to create racial hierarchies (systemic inequity) which takes a long time to undo
- Thinking of how to work towards changing the culture of the institution and how power is deployed



- Three items as part of the definition:
 - o Center Equity: put in focus those that are most removed from centers of power
 - Leading for Equity: empower others to redistribute power
 - Practice Equity in Community: work with historically marginalized groups to redesign what occurring in this institution
- Resources shared from: Chancellor's Office, DEI Glossary. Center for Urban Educations –
 Equity Plan focused on Racial Equity. National Equity Project.
- Hope is to add as discussion item for April's BOT meeting
 - Next step would be to develop framework, to use at institutional level as well as individual programs/departments.
- REQUEST FOR CLASSIFIED TO REVIEW, PROVIDE INPUT AND ENDORSE BEFORE MARCH 15TH.
 - Danielle had sent out the NVC Equity Definition and will email to Classified for their notes/endorsement.

3.2. Classified Retreat Reminder

- March 26th at Skyline Park
 - o All day event, please RSVP: https://forms.office.com/r/G9tX5uyvaW

3.3. Graduation Participation

- Cap and Gown can be ordered for those planning to attend, please confirm by 3/15
- Let's rally a big classified presence at Commencement!

3.4. Fundraising Ideas

- Sam shared ideas to raise funds:
 - Movie Night, Trivia/Bingo, Walk-a-Thon, Paint Night, Partner with Local Restaurant,
 50/50 Opportunity Raffle, Holiday Candy-Grams, Cornhole Tournament, Gift Baskets
- Paint Night was the popular option, with Baskets coming in second and Cornhole third
 - Umoja offered a paint night, Sam can reach out to them and get feedback
 - Community Room has license to serve wine viticulture dept. can assist with serving and pouring
 - Printed items can go through the Print Shop (bingo cards can be themed with the Classified Senate Logo for example)
 - Depending on the activity, will need to look at supplies and budget
- Idea is to invite employees, their families, students & their families
- Can request admission or donation



- Will need help organizing the fundraiser
- 4. District Committees
 - 4.1. Planning no updates
 - 4.2. Budget no updates
 - 4.3. Facilities:
 - Answer on changes to purpose statement on March 18th
 - Wine Ed building starts late May early June. Going through process of prequalifications of selected bidders for project.
 - 1800 building, MESA/STEM 90% complete
 - Scheduled maintenance: closed out projects, controls for Chiller Plant, Pool Upgrades, Hot
 Water Heater in 800 building (to work on during spring break)
 - Space allocation requests: approved and up to cabinet review/approval for classroom and storage use: Admin. Justice, EMS Program, Pride Community Space
 - Repaint mural (committee led by Dr. Moonsammy), improvements to SAC, add Japanese garden
 - 4.4. DEI see item 3.1
 - 4.5. Technology no updates
 - 4.6. Staff Development
 - 4.7. Extended Cabinet/Council of Presidents
- Other Discussions
 - none
- 5. FUTURE MEETINGS
 - Executive Board Meeting: 03/05/24
 - General Meeting: 03/26/24 (spring retreat, time tba)

Adjourned 1:02pm