**Strategic Initiative Proposal for 2025-2026**

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| 1. **General Information**
 | Fill in the column below.  |
| Name of Strategic Initiative: | (Title for the Strategic Initiative – 2 to 5 words) |
| Contact Person for Strategic Initiative: | (List the Primary Contact Person, along with email and phone number)  |
| Programs, Services, and/or Units Involved in the Initiative: | * List them here (bulleted form)
* Program/Services/Unit (Individual)
* (add bullets as needed)
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| 1. **Brief Description of the Strategic Initiative**
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| *Instructions: In the space below, provide a general overview of the Strategic Initiative (1-2 sentences).**Response should be limited to 100 words.* |
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| 1. **Alignment with Educational Master Plan (EMP) Goal(s)**
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| *Instructions: Select the EMP Goal(s) most directly associated with the Strategic Initiative.*  |
| * Enrollment Stabilization
* Equitable Student Outcomes
* Program Alignment with Regional Labor Market
* Infrastructure Improvements & Fiscal Sustainability
* Culture & Climate
 |
| *Instructions: In the space below, describe how the Strategic Initiative will help promote the EMP Goal(s) selected above. Be specific. (Including reference to specific Strategic Actions/Potential Strategies associated with EMP Goal(s).* *Response should be limited to 200 words.* |
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| 1. **Alignment with Mission & Values**
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| *Instructions: Select the specific aspect(s) of NVC’s Mission and Values Statements most directly associated with the Strategic Initiative.*  |
| * Student-Centered
* Equity-Focused
* Community-Oriented
* Social Justice
* Sustainability
 |
| *Instructions: In the space below, describe how the Strategic Initiative will help promote the specific aspects of the Mission and Values Statements selected above. Be specific.**Response should be limited to 200 words.* |
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| 1. **Alignment with Other Institution- or Program-Level Plans**
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| *Instructions: Identify other existing/documented plans that the Strategic Initiative supports.*  |
| * Student Equity Plan
* Program Review Plan(s) – identify programs/services
* Guided Pathways Essential Practices
* Board Goals
* Other – identify the plan(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 |
| *Instructions: In the space below, describe how the Strategic Initiative will help achieve the plan(s) selected above. Be specific. If the Strategic Initiative does not align with another plan, leave this section (and the checklist above) blank.* *Response should be limited to 200 words.* |
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| 1. **Anticipated Steps for Implementing the Initiative**
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| *Instructions: In the space below, identify the sequential steps needed to implement the Strategic Initiative. Identify primary activities for each term.* *Response should be limited to 100 words. Identify steps for 2025-2026 here. For multi-year initiatives, describe steps for 2026-2027 and beyond within Section 10.*  |
| Anticipated Activities, Fall 2025:* List steps here
* Add bullets as needed

Anticipated Activities, Spring 2026: * List steps here
* Add bullets as needed
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| 1. **Anticipated Outcome(s) of the Strategic Initiative**
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| *Instructions: In the row below, identify the anticipated outcome of the Strategic Initiative, once it is implemented. In other words, what will it look like once the initiative is implemented? Examples of possible outcomes include: impact on the student experience, deliverable (such as an improvement plan, development of a new learning community), identification of milestones (e.g., make a decision by a certain date), improvement on a specific metric, expansion of existing/effective practices, increases in operational efficiencies. Each anticipated outcome should be accompanied by specific information relevant to each (e.g., details regarding the learning community, the anticipated amount of increase in performance metrics, increase in number of students who participate in a program or advance through the program/student progression).* *Response should be limited to 100 words.* |
| * List outcome: and details
* List outcome: and details
* Add bullets as needed
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| 1. **Resources Needed to Implement the Strategic Initiative in 2025-2026**
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| *Instructions: Identify the resources needed to implement the Strategic Initiative next year. Describe the specific needs (e.g., 5 laptops), provide an estimated cost (based on consultation with appropriate staff), and identify whether the costs are one-time (limited to 2025-2026) or ongoing/annual.* *List resource needs for 2025-2026 only. Identify resources needed for multi-year initiatives within Section 11.*  |
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| **Type** | **Specific Need(s)** | **Est. Cost ($)** | **One-Time/Annual** |
| Technology |  |  |  |
| Facilities |  |  |  |
| Equipment |  |  |  |
| Supplies |  |  |  |
| Other Operating |  |  |  |
| Staffing |  |  |  |
| Professional Development |  |  |  |

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| 1. **Evaluation of the Success/Impact of the Strategic Initiative**
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| *Instructions: In the space below, describe how the success or impact of the Strategic Initiative will be evaluated.* *Response should be limited to 100 words.* |
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| 1. **Optional – for Multi-Year Initiatives:**

**Anticipated Steps for Implementing the Initiative beyond 2025-2026**  |
| *Instructions: In the space below, identify the sequential steps needed to implement the Strategic Initiative in years beyond 2025-2026. Identify primary activities for each subsequent year of implementation. \**Response should be limited to 100 words.* |
| Anticipated Activities, 2026-2027* List steps here
* Add bullets as needed

Anticipated Activities, 2027-2028: * List steps here
* Add bullets as needed

Add other academic years if/as needed |

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| 1. **Optional – for Multi-Year Initiatives:**

**Resources Needed to Implement the Strategic Initiative beyond 2025-2026** |
| *Instructions: Identify the resources needed to implement the Strategic Initiative beyond next year. Describe the specific needs (e.g., 5 laptops), provide an estimated cost (based on consultation with appropriate staff), identify the year the resources are needed, and identify whether the costs are one-time (limited to 2025-2026) or ongoing/annual. Ongoing/annual costs identified above do not need to be repeated here.*  |
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| **Type** | **Specific Need(s)** | **Est. Cost ($)** | **Year Needed** | **One-Time/Annual** |
| Technology |  |  |  |  |
| Facilities |  |  |  |  |
| Equipment |  |  |  |  |
| Supplies |  |  |  |  |
| Other Operating |  |  |  |  |
| Staffing |  |  |  |  |
| Professional Development |  |  |  |  |

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