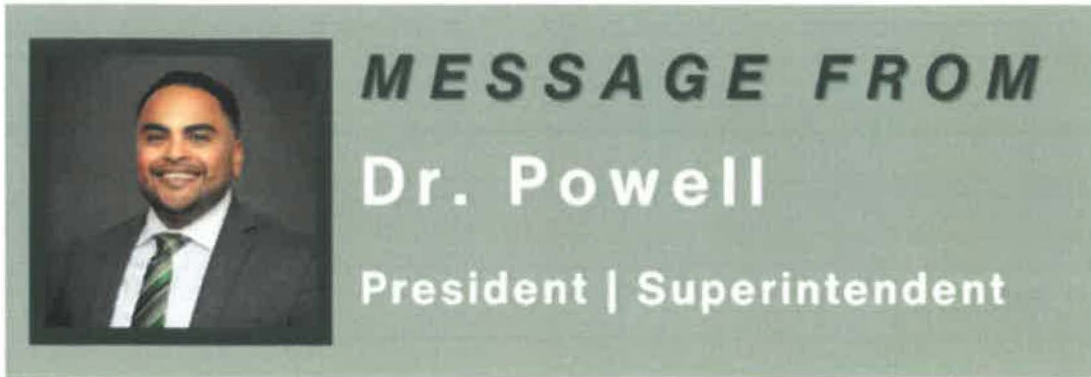


From: Communications
Sent: Thursday, May 1, 2025 4:06 PM
Subject: From the Office of the President: 2025 –2026 Positions Approved for Recruitment



Dear Napa Valley College Campus Community,

Thank you to those who completed the new FT Staff and Management Position Screening Form & Ranking Matrix as part of the 2025 – 2026 budget development process. Your work helped inform Cabinet’s decision-making process as it relates to hiring requests for 2025 –2026.

Cabinet spent several hours discussing each hiring request, balancing urgent needs for staffing with the conservative budget projections we have right now for the 2025 – 2026 budget year. Decisions are also informed by careful consideration of how hiring impacts the college’s goal of making progress on the 50% law.

The good news is there is a small percentage of the budget available for limited hiring to help NVC meet our core operational needs. The positions approved for recruitment are as follows:

<u>Position Approved for Recruitment</u>	<u>Funding Source</u>
1. Enrollment Services Officer – Financial Aid	Restricted
2. Enrollment Services Specialist – A&R/FA/Housing Support	Restricted
3. Accounting Technician – Business Services (PT)	DAS
4. Theater Technician	DAS
5. Custodial Supervisor	Unrestricted

The list provided above is reflective of the limited funds we have available and our responsibility as a public institution to make difficult decisions about managing our budget. Funding sources include: restricted funds, primarily comprised of grants with restrictions on how the grant money can be spent; DAS, district auxiliary services; and unrestricted funds, which is often referred to as our general fund.

If you submitted a request for a position or positions that were not approved for recruitment, I suggest scheduling a meeting with your area Vice President to discuss staff workloads, efficiency in processes, and other potential solutions.

As a reminder, the positions previously approved for recruiting that have not yet been filled can be found on the [HR section of the website](#).

These decisions are based on projections for the 2025 – 2026 Tentative Budget. We are continuing to monitor the budget as we receive additional financial information to determine whether we will have the maneuverability to make any additional personnel additions.

Thank you for participating in the process and helping us prioritize across different divisions to make difficult but responsible budgeting decisions.

Sincerely,



Torence Powell, Ed.D.
Superintendent/President



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Bcc: All Staff