

NAPA VALLEY COLLEGE COMMUNITY COLLEGE DISTRICT
SHORT-TERM AND SUBSTITUTE HOURLY PAY SCHEDULE
FISCAL YEAR 2025-2026
Effective January 1, 2026

JOB TITLE	HOURLY RATE
Academic Mentor	\$16.90
Accommodations Specialist	\$19.74
Accompanist	\$18.49
Administrative Assistant	\$19.74
Admissions & Records Clerk	\$16.90
Admissions & Records Specialist	\$18.87
Admissions & Records Technician	\$17.87
Alternative Media Specialist	\$22.53
Applications Support Analyst	\$27.70
Assistant Coach	\$16.90
Athletic Event Manager	\$16.90
Athletic Event Staff	\$16.90
Athletic Trainer	\$23.06
Building Maintenance Mechanic and Painter	\$20.17
Business Office Clerk	\$16.90
Campus Service Officer	\$16.90
Carpenter/Lead Maintenance Mechanic/ Project Coordinator	\$24.65
Child & Family Studies (CFS) Mentor	\$16.90
Counseling Division Clerk	\$16.90
Counseling Services Specialist	\$18.87
Counseling Services Technician	\$17.87
Curriculum Analyst	\$32.50
Custodian II	\$16.90
Custodian III	\$17.68
Custodian/Upper Valley Campus	\$16.90
Distance Education Technician	\$18.10
Digital Design and Graphics Technician	\$19.74
Dishwasher	\$16.90
Driver	\$16.90
Event Site Overseer	\$16.90
Event Worker	\$16.90

JOB TITLE	HOURLY RATE
Financial Aid Advisor	\$19.74
Financial Aid Officer	\$22.53
Financial Aid Specialist	\$20.17
Financial Aid Technician	\$18.49
Financial Aid/EOPS Programs Analyst	\$24.65
Fiscal Support	\$24.00
Food Service Assistant, Culinary Program	\$16.90
Groundskeeper	\$16.90
Head Groundskeeper	\$20.17
Health Services Assistant	\$16.90
Instructional Assistant I	\$16.90
Instructional Assistant II	\$17.13
Instructional Assistant III	\$18.10
Instructional Assistant IV	\$18.87
Instructional Technology Specialist	\$21.55
IT Assistant	\$18.10
IT Computer Specialist	\$23.06
IT Lead Computer Specialist	\$25.24
IT Network Specialist	\$23.06
IT Technician I - Help Desk	\$19.74
Job Placement Specialist	\$19.74
Learning Resources Assistant	\$18.10
Learning Resources Technician	\$18.49
Machine Tool Shop Technician	\$20.64
Mail and Facilities Clerk	\$16.90
Maintenance Mechanic/Electrician, HVAC, Plumbing & Irrigation	\$20.17
Maintenance Specialist/UVC	\$16.90
Marketing and Events Technician	\$16.90
Matriculation Specialist	\$18.79
Media Services Technician I	\$17.30
Media Services Technician II	\$18.49

JOB TITLE	HOURLY RATE
Network Analyst	\$27.70
Night Site Supervisor	\$17.03
Outreach Specialist	\$18.78
PE & Athletic Equipment Attendant II	\$17.73
Police Officer	\$22.53
Police Sergeant	\$24.65
Printing Services Specialist	\$21.10
Printing/Warehouse Services Technician	\$18.49
Production Assistant	\$21.10
Research Analyst	\$23.56
Research Intern	\$25.00
Scheduling Specialist	\$19.74
Secretary I	\$16.90
Secretary II	\$17.55
Secretary III	\$18.44
Secretary IV	\$19.12
Simulation Center Assistant	\$18.87
Student Services Specialist	\$19.74
Supplemental Instruction Leader	\$16.90
Testing & Tutoring Center Assistant	\$16.90
Testing & Tutoring Center Specialist	\$20.17
Testing & Tutoring Center Technician	\$17.33
Tutor	\$16.90
Typist Clerk II	\$16.90
Upper Valley Campus Clerk	\$16.90
Veterans Services Specialist	\$19.74
Warehouse/Operations Technician	\$17.73
Web Applications Analyst	\$27.70
Welcome Center Specialist	\$18.87
Welding Shop Technician	\$20.64
Winery Lab Technician	\$19.34

NAPA VALLEY COLLEGE COMMUNITY COLLEGE DISTRICT
TEMPORARY, PROFESSIONAL EXPERTS AND COMMUNITY SERVICES HOURLY PAY SCHEDULE
FISCAL YEAR 2025-2026
Effective January 1, 2026

JOB TITLE	HOURLY RATE
Assistant Choreographer	\$20.00
Assistant Director, Events (NVWC)	\$16.90/stipend
Assistant Director, Fiction/Poetry (NVWC)	\$16.90/stipend
AutoCad Assistant	\$20.00
Chef, Napa Valley Writer's Conference (NVWC)	stipend
Clinical Lab Specialist	\$28.98
Community Services Teacher (excluding Fee-Split)	\$38.00
Conductor	stipend
Conference Assistant	stipend
Consultant, Financial Services	\$150.00
Consultant, Health Benefits	\$36.00
Consultant, Emergency Operations	\$70.00
Consultant, Energy Management	\$75.00
Consultant, Human Resources Management Information Systems	\$37.71
Consultant, Payroll	\$59.11
Consultant, President's Office	\$100.00
Consultant, SSSP Implementation	\$50.00
Consultant, Student Services and Puente	\$50.00
Coordinator, Career Technical Education (CTE) Internship	\$19.74
Coordinator, EMS	\$30.00
Coordinator, Food Enthusiast	stipend
Coordinator, Regional Simulation Center Lab	\$40.00
Culinary Programs Assistant	\$25.00
Director, Fiction/Poetry (NVWC)	\$28.00/stipend
Director, Housing (NVWC)	\$23.75/stipend
Director, Public Relations & Events (NVWC)	\$30.00/stipend
Director, Theater Production	stipend
Facilities Project Specialist	\$25.00
Guest Artist	\$37.50
Manager, Communications	\$48.63 eff 11/1/25
Managing Director, Napa Valley Writer's Conference (NVWC)	\$40.00/stipend
Medical Director	stipend
Model	\$20.00
Music Movement Specialist	\$18.50
Musical Director	\$75.00

Nurse Practitioner	\$65.00
Performance Musician	\$18.50
Performing Arts Marketing & Sales Coordinator	\$27.90
JOB TITLE	HOURLY RATE
Presenter, ACLS/PALS	\$37.14
Project Manager, Career Pathways	\$45.00
Project Manager, Napa Valley Writer's Conference (NVWC)	\$20.00
Project Manager, Workforce	\$75.00
Public Relations Assistant	\$25.00
Research Project Analyst	\$25.00
Senior Executive Assistant to the Superintendent/President	\$32.59
Sign Language Interpreter	\$45.00
Social Media & Marketing Aide	\$16.90
Stage Director	\$50.00
Stage Technician	\$16.90
Standardized Patient Actor	\$28.00
Studio Music Specialist	\$60.00
Trainer, ACLS/PALS	\$37.14
Trainer, Foster Care	\$31.84
Use of Force Trainer	\$60.00
Visual & Performing Arts Marketing Assistant	\$19.00
Wine and Sales Marketing Assistant	\$19.00
Wine Marketer - VWT	\$38.60
FEES SET BY OUTSIDE AGENCIES	HOURLY RATE
WAIS Examiner/Tester, Health & Human Services	\$50.00
WAIS III Examiner	\$200/test
WJ III Examiner	\$345/test
COMMUNITY SERVICES	HOURLY RATE
Presenter, Small Business Development Center (SBDC)	\$45.00
Teacher, Institute for Business Excellence (IBx) Health Occupations Advanced Life Support	\$40.00
Teacher, Institute for Business Excellence (IBx) Health Occupations Basic Life Support	\$30.00
Teacher, Institute for Business Excellence (IBx) Public Safety	\$70.00
Teacher, Napa Valley Cooking School	\$300/day