

Vice President Salary Schedule  
Annual Rates updated with 3% increase.

2025-2026

Step Description	Range	A	B	C	D	E	F	G	H	I	J	K
Associate Vice President	1	\$147,588.00	\$154,967.00	\$162,715.00	\$170,851.00	\$179,394.00	\$188,364.00	\$197,782.00	\$207,671.00	\$218,055.00	\$228,958.00	\$240,406.00
Vice President	2	\$154,967.00	\$162,715.00	\$170,851.00	\$179,394.00	\$188,364.00	\$197,782.00	\$207,671.00	\$218,055.00	\$228,958.00	\$240,406.00	\$252,426.00
Assistant Superintendent/Vice President	3	\$162,715.00	\$170,851.00	\$179,394.00	\$188,364.00	\$197,782.00	\$207,671.00	\$218,055.00	\$228,958.00	\$240,406.00	\$252,426.00	\$265,047.00

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.  
Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.  
Doctoral Stipend = employees who hold a doctoral degree from an accredited institutional shall be eligible to receive an annual stipend of \$3,500 once certified by Human Resources.

Vice President Salary Schedule  
Monthly Rates updated with 3% increase.

2025-26

Step Description	Range	A	B	C	D	E	F	G	H	I	J	K
Associate Vice President	1	\$12,299.00	\$12,913.92	\$13,559.58	\$14,237.58	\$14,949.50	\$15,697.00	\$16,481.83	\$17,305.92	\$18,171.25	\$19,079.83	\$20,033.83
Vice President	2	\$12,913.92	\$13,559.58	\$14,237.58	\$14,949.50	\$15,697.00	\$16,481.83	\$17,305.92	\$18,171.25	\$19,079.83	\$20,033.83	\$21,035.50
Assistant Superintendent/Vice President	3	\$13,559.58	\$14,237.58	\$14,949.50	\$15,697.00	\$16,481.83	\$17,305.92	\$18,171.25	\$19,079.83	\$20,033.83	\$21,035.50	\$22,087.25

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Doctoral Stipend = employees who hold a doctoral degree from an accredited institutional shall be eligible to receive an annual stipend of \$3,500 once certified by Human Resources.