

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR/CONTRACT FACULTY SALARY SCHEDULE
2025-2026**

STEP	ANNUAL SALARY*
1	\$65,071
2	68,910
3	72,805
4	76,737
5	80,689
6	84,644
7	88,578
8	92,478
9	96,315
10	100,070
11	103,724
12	107,251
13	110,628
14	113,836
15	116,853
16	119,657
Longevity Increment 1	2,771
Longevity Increment 2	4,386

ANNUAL STIPENDS

Extended Vocational Nursing Coordinator	\$2,423
Head Coach	12,410
Program/Department Coordinators**	See Page 2
Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator	8,739

**DISTRICT HEALTH & WELFARE
BENEFIT CONTRIBUTIONS**

**EFFECTIVE
12/1/2024**

Single	\$1,112.90/month
Two party	1,112.90/month
Family	1,112.90/month

*Salary and benefits negotiations for 2025-2026 have not been finalized.

**Program/Department Coordinator assignments may include a reassigned time option in lieu of annual stipend as described in Article 8.9.5 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement and MOU signed by the District and Faculty Association.

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CONTRACT/REGULAR FACULTY SALARY SCHEDULE
2025-2026
PROGRAM/DEPARTMENT COORDINATOR STIPENDS***

PROGRAM/DEPARTMENT	ANNUAL STIPEND*
Administration of Justice (ADMJ)	\$5,826
Anthropology (ANTH)	5,826
Biology (BIOL)	14,565
Business (ACCT, BUSI)	8,739
Chemistry (CHEM)	11,652
Child and Family Studies and Education (CFS, EDUC, LGBT)	11,652
Communication Studies (SPCOM)	11,652
Computer Studies (COMS)	5,826
Counseling (COUN)	5,826
Digital Design and Graphics Technology (DDGT)	5,826
Dramatic Arts (FILM, THEA)	5,826
Earth Sciences (EART, ENVS, GEOG, GEOL)	5,826
Economics/Political Science (ECON, POLI)	5,826
Engineering (ENGI)	5,826
English (ENGL)	17,478
ESL (ESL & CDCP Noncredit ESL)	11,652
History (HIST)	5,826
Hospitality, Culinary & Tourism Management (HCTM)	5,826
Human Services and Addiction Studies (HSRV, ADS)	5,826
Humanities/Philosophy (ETHS, HUMA, PHIL)	5,826
Kinesiology/Dance (DANS, HELH, KINE)	11,652
Machine Tool Technology (MACH)	5,826
Math (MATH)	17,478
Modern Languages (ASL, FREN, ITAL, JAPN, SPAN)	11,652
Music (MUSI)	5,826
Physics/Astronomy (PHYS, ASTR)	5,826
Psychology (PSYC)	11,652
Sociology (SOCL)	5,826
Visual Arts (ARTH, ARTS, DART, Gallery, PHOT)	14,565
Viticulture and Winery Technology (VWT)	11,652
Welding Technology (WELD)	11,652

**Per NVCCD/Faculty Association Agreements, program/departments coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/departments coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.