

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR/CONTRACT FACULTY SALARY SCHEDULE
2025-2026**

Includes 3% retroactive to 7/1/2025

STEP	ANNUAL SALARY
1	\$69,034
2	\$73,106
3	\$77,239
4	\$81,410
5	\$85,603
6	\$89,798
7	\$93,972
8	\$98,110
9	\$102,180
10	\$106,164
11	\$110,041
12	\$113,783
13	\$117,365
14	\$120,769
15	\$123,970
16	\$126,944
Longevity Increment 1	\$2,854
Longevity Increment 2	\$4,518

ANNUAL STIPENDS

Extended Vocational Nursing Coordinator	\$2,571
Head Coach	\$13,165
Program/Department Coordinators*	See Page 2
Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator	\$9,271

**DISTRICT HEALTH & WELFARE
BENEFIT CONTRIBUTIONS**

**EFFECTIVE
12/1/2025**

Single	\$1,112.90/month
Two party	\$1,112.90/month
Family	\$1,112.90/month

*Program/Department Coordinator assignments may include a reassigned time option in lieu of annual stipend as described in Article 8.9.5 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement and MOU signed by the District and Faculty Association.

**NAPA VALLEY COMMUNITY COLLEGE DISTRICT
 CONTRACT/REGULAR FACULTY SALARY SCHEDULE
 2025-2026
 PROGRAM/DEPARTMENT COORDINATOR STIPENDS***

Includes 3% retroactive to 7/1/2025

PROGRAM/DEPARTMENT	ANNUAL STIPEND
Administration of Justice (ADMJ)	\$6,181
Anthropology (ANTH)	6,181
Biology (BIOL)	15,452
Business (ACCT, BUSI)	12,362
Chemistry (CHEM)	12,362
Child and Family Studies and Education (CFS, EDUC, LGBT)	12,362
Communication Studies (SPCOM)	12,362
Computer Studies (COMS)	6,181
Counseling (COUN)	6,181
Digital Design and Graphics Technology (DDGT)	6,181
Dramatic Arts (FILM, THEA)	6,181
Earth Sciences (EART, ENVS, GEOG, GEOL)	6,181
Economics/Political Science (ECON, POLI)	6,181
Engineering (ENGI)	6,181
English (ENGL)	18,543
ESL (ESL & CDCP Noncredit ESL)	6,181
History (HIST)	6,181
Hospitality, Culinary & Tourism Management (HCTM)	6,181
Human Services and Addiction Studies (HSRV, ADS)	6,181
Humanities/Philosophy (ETHS, HUMA, PHIL)	6,181
Kinesiology/Dance (DANS, HELH, KINE)	12,362
Machine Tool Technology (MACH)	6,181
Math (MATH)	18,543
Modern Languages (ASL, FREN, ITAL, JAPN, SPAN)	12,362
Music (MUSI)	6,181
Physics/Astronomy (PHYS, ASTR)	6,181
Psychology (PSYC)	12,362
Sociology (SOCL)	6,181
Visual Arts (ARTH, ARTS, DART, Gallery, PHOT)	15,452
Viticulture and Winery Technology (VWT)	12,362
Welding Technology (WELD)	6,181

*Per NVCCD/Faculty Association Agreements, program/department coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/department coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.