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**From:** Communications  
**Sent:** Friday, May 1, 2026 8:31 AM  
**Subject:** From the Office of the President: 2026 –2027 Positions Approved for Recruitment



Dear Napa Valley College Campus Community,

Thank you to those who completed the FT Staff and Management Position Screening Form & Ranking Matrix as part of the 2026-2027 budget development process. Your work helped inform Cabinet’s decision-making process as it relates to hiring requests for 2026-2027.

The requests submitted through the budget development process will be considered separate from the reorganization and reclassification processes necessitated by the reduction in workforce. Decisions related to hiring as a result of the reorganization will be submitted to and reviewed by Cabinet as departments complete the reorganization process and may supersede the Position Screening Form process dependent upon availability of funding and criticality of position to daily operations and student success.

Cabinet discussed each hiring request at great length, balancing urgent needs for staffing with the budget deficit that must be properly managed going into the 2026-2027 fiscal year.

**The positions listed below have been approved for hiring contingent upon available funding in the final 2026-2027 budget.** Given the District’s current financial constraints, all positions approved for hiring must be operationally critical in nature. The limited nature of approved positions is reflective of our responsibility as a public institution to make difficult decisions about managing our budget.

1. Director of Facilities – *unrestricted funds*
2. Financial Aid Technician – A&R/FA/Housing Support - *unrestricted funds*
3. Lead Custodian - *unrestricted funds*

If you submitted a request for a position or positions that were not approved for recruitment, I suggest scheduling a meeting with your area Vice President to discuss staff workloads, efficiency in processes, and other potential solutions.

Thank you for participating in the process and helping us prioritize to make difficult but responsible budgeting decisions.

Sincerely,



**Torrence Powell, Ed.D.**  
Superintendent/President



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Bcc: All Staff