Dear members of the campus community,

The Board's regular meetings in June and July included a great many pivotal action and information items. The Board certified our accreditation self-evaluation, adopted the tentative budget, approved a new contract with Classified Professionals, received an after action report on Measure E, approved the Five Year Capital Outlay Plan, implemented live audio streaming, and ratified new institutional effectiveness goals.

**Accreditation:** The self-evaluation document was approved and is going to print next week. A supplemental piece of the college’s submission, the Quality Focus Essay, is also now available for review.

**Tentative Budget:** 2015-2016 Tentative Budget, as recommended by the Budget Committee to the President, was adopted and reflected a 6.78% undesignated general fund ending balance...we remain hopeful that new budget numbers coming out of Sacramento will allow us to maintain this small cushion.

**Classified Contract** The Board approved the Classified Employees (NVC-ACP) Labor Agreement for the period of 2015-2018. The District and Association agreed to numerous language changes in the agreement. The salary schedule for classified professionals was also increased by 3% effective July 1, 2015, with ranges 10 through 11 being eliminated and longevity steps being renamed from Steps G and H to Steps L1 and L2. Additional adjustments to the salary schedule will go into effect in July 2016, including consistent percentage increases between steps and two additional steps. A compensation study will be conducted during 2017-2018.

**Measure E:** Bryan Godbe of Godbe Research presented the results of executive interviews, focus groups, and telephone interviews related to the Measure E, an unsuccessful general obligation bond measure placed on the ballot in November 2014. I recommend all members of the campus community read Mr. Godbe’s report.

**Five Year Capital Outlay Plan:** This annual plan includes a slightly revised “District Order of Priority” listing 12 construction and modernization projects. These projects have been included in the report for several years. One project is approved for state funding (50/50 match) but awaits a statewide facilities bond.

**Audio Streaming & Podcast of Board Meetings:** The Board implemented a pilot program that provides a live broadcast of the Board meeting as well as a time stamped podcast that listeners can access after the meeting. Audio recordings of the Board meetings are also available on the [Board’s website](#).
Institutional Effectiveness Partnership Initiative (IEPI): Recently enacted legislation (SB 860) established a new system of indicators and goals to encourage improvement of institutional effectiveness at community colleges. The Board of Governors (BOG) adopted a goals framework to measure the ongoing condition of a community college’s operational environment. The statute also requires that, as a condition of receipt of Student Success and Support Program funds, each college develop, adopt and post a goals framework that addresses, at a minimum, the following four areas: 1) student performance and outcomes, 2) accreditation status, 3) fiscal viability, and 4) programmatic compliance. Through the hard work of our Budget Committee, Planning Committee, and Academic Standards and Practices Committee, the college was able to develop the required minimum four goals. Work on the remaining 18 or so goals will continue in the coming year.

The Board approved employment for eight well qualified candidates. Please join me in welcoming them to our team and their new positions!

- Maria de Jesus Lopez - Admissions and Records Clerk
- Scott Allen - Communications and Marketing Specialist
- Liliana Ceja - Secretary II, Financial Aid/EOPS
- Dr. Alysia Thomas - Biology Instructor
- Nancy McEnery - College Librarian
- Christina Trujillo - Speech Communication Instructor
- Jorge Calderon – Groundskeeper
- Cynthia Martinez – Interim HSI/STEM Grant Funded Program Assistant

Congratulations also to Tia Madison on becoming the new LADS Division Chair!

Looking Forward: The next Regular meeting of the Board is scheduled for August 13, 2015 (Flex Day). A Special meeting to conduct the Board’s biannual self-evaluation will take place on July 23, 2015.

Thank you,
Dr. Ronald Kraft