

Faculty Business Committee

February 20, 2018

12:30 – 1:20 pm

Room 875

Minutes

Present: Jessica Amato, Amanda Badgett, Naomi Chianese, Wayne Fortier, Cathy Gillis, Joshua Hanson, Molly Hodgins, Stacey Howard, Kelly McCann, Sean McCann, Robert Miller, Lynda Monger, Erin Quealy, Alysia Thomas, Christa Trujillo, Faye Smyle, Eric Wade

Absent: Donna Geiger, Roberto Gonzalez, Scott Rose, Hope Scott

Guest: Eric Houck

1. Welcome new members

Meeting called to order 12:31PM

Welcome to new committee member Amanda Badgett

2. Announcements and Public Comment

None

3. Adoption of Agenda

Motion: adopt agenda with addition of Distance Education Committee update and adding Technology Plan as discussion item.

M/S/P

4. Approval of Minutes: January 23, 2018

Motion: Approval of minutes with edits: remove Joshua Hanson and Brian Larsen from absent, and include in present

M/S/P: 2 abstentions

5. Information Items/updates/goals for the semester

5.1. Faculty Hiring Procedure – Quealy

- Working on next steps within the procedure

5.2. Equivalency Review – Badgett

- Committees meet with discipline experts.
- Applicant equivalency review with the discipline helps foster fair practice for the hiring process

5.3. PT Faculty Evaluation Process – McCann

- Compiled data last semester and have background



- Waited for OI administration changes to verify they are aligned with union language
- Continue to work toward best practice for this semester and move forward to implement Fall 2018
- Will try to bring tentative outline of process and rewritten evaluation form drafts to next meeting.
- Discussion regarding seniority and rehire rights

5.4. Board Policies – Larsen and Hodgins

- BP/AR 4030 Academic Freedom – will bring draft to next business meeting
- BP/AR 7120 Recruitment and Hiring – will bring draft to next meeting

5.5. Board policy Information and Update – Badgett

- NVC has hired a policy consultant who is reviewing and updating all policies.
- Recommended color coding to clarify edits and required language
- 10+1 and faculty policies will continue through existing process

5.6. Distance Education Committee

- There have been changes in committee members
- Instructors need to check modules on pages that aren't published
- Committee is creating a list of priorities including
 - Overall guidelines and recommendations
 - Meeting of accreditation standards
 - Reviews of new courses
 - Reviews of new instructors
- The priority list will be next focus and brought to FBC
- ADA compliance is still a concern as not met overall

6. Discussion item

6.1. Update on Workgroups

Updated workgroup list presented

6.2. Grievance Policy: AR 7216

Larsen not present

6.3. Technology Plan

- Discussion regarding Technology plan draft. Concerns expressed included:
- Missing from plan
 - Medical equipment replacement and lack of service contract and not in budget. Should replacement and service be part of tech plan.
 - Many appendances which is where the plan details can be reviewed.



- How to get lecture rooms with no tech to be grandfathered into plan – no updates for 20+years
- Classroom technical standards which were in 15/16 plan are not in current plan
- Technological redundancy policy - process and expectation if there is another emergency/”power” outage and communication availability’s with students and faculty if there is another disruption and sites are not accessible.
- Need for more IT staff and prioritization of replacement
- Support for 24 hours – who and when.

7. Action Item

7.1. Technology plan

Friendly amendment: approved endorsement of technology plan with understanding IT and the district Technology Committee will continue moving forward with the plan Appendixes

- M/S/F
- Approve – 5; Oppose – 3; Abstain – 7

Motion to endorse Technology plan as presented

- M/S/F
- Approve – 2; Oppose -11; Abstain- 2

Future Agenda

- BP/ARs Academic Freedom; Grievance; Recruitment
- Priority list for Distance Education
- Technology Plan

8. Adjourn

Meeting adjourned at 1:25 PM