

BP 7120 ~~H4111~~ Recruitment and Hiring ~~Selection~~

References:

Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq. ~~and 87458;~~
Title 5 Sections 53000 et seq. and 51023.5;
ACCJC Accreditation Standard III.A.1

~~It is the intention of the governing board to recruit candidates with a master's degree or equivalent if appropriate to their teaching field.~~

The Superintendent/President shall establish administrative regulations procedures for the recruitment and selection of regular/probationary employees and part time credit faculty employees including, but not limited to, the following criteria: ~~including, but not limited to, the following criteria.~~

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 ~~titled~~ Equal Employment Opportunity. (See BP/AR 3420 Equal Employment Opportunity.) For additional information see AP 3420.

Academic employees shall possess the minimum qualifications prescribed for their positions ~~as set forth~~ by the Board of Governors of California Community Colleges. For additional information see AP 7210.

The criteria and procedures for hiring ~~academic employees- faculty~~ academic employees shall be established and implemented in accordance with board policies and regulations procedures administrative procedures established through the Mutual Agreement process between the Academic Senate and the District regarding the Academic Senate's role in local decision-making. ~~For additional information see AP 7122 and AP 7123. regarding the Academic Senate's role in local decision-making.~~

~~The criteria and procedures for hiring administrative/confidential employees shall be established and implemented in accordance with board policies and procedures based on the "meet and confer" process between the Administrative Senate and the District.~~

The criteria and procedures for hiring classified ~~classified~~ employees shall be established after first affording the Napa Valley College Classified Senate Association ~~[classified organization]~~ an opportunity for input into the criteria and procedures for regular classified employees to participate in the decisions under the Board's policies regarding local decision-making. ~~For more information see AR7121. to participate in the decisions under the Board's policies regarding local decision making.~~

~~The procedures for hiring salaried employees and part time faculty are set forth in the administrative regulations to this policy.~~

See Administrative Regulations ~~[AR 7120 – AR 7123 – Recruitment & Hiring for employee groups]~~

Approved 3/9/65
Revised 4/14/71

Revised xx/xx/xx