

## BP 7120 Recruitment and Hiring

### References:

Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq., and 87458,  
Title 5 Sections 53000 et seq. and 51023.5;  
ACCJC Accreditation Standard III.A.1

The Superintendent/President shall establish administrative regulations for the recruitment and selection of employees including, but not limited to, the following criteria:

An Equal Employment Opportunity Plan shall be implemented according to Title 5 and BP 3420 Equal Employment Opportunity. For additional information see AP 3420).

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors of California Community Colleges. For additional information see AP 7210.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and administrative procedures regarding the Academic Senate's role in local decision-making For additional information see AP 7122 and AP 7123.

The criteria and procedures for hiring classified employees shall be established after first affording the Napa Valley College Classified Association an opportunity to participate in the decisions under the Board's policies regarding local decision-making. For more information see AR7121.

*See Administrative Regulations [AR 7120 – AR 7123 – Recruitment & Hiring for employee groups ]*

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