Faculty Standards & Practices Committee
Meeting Minutes
4/26/11

Attendance: Daniel Clemens, Ann Gross, Jennifer King, Marci Sanchez

1.0 Adoption of Agenda –msp to adopt agenda with amendment (M. Sanchez)
   Amendment: Item 2.0 Approve Minutes from March 15, 2011

2.0 Discussion Items

2.1 Four Revisions to Full-Time Faculty Hiring Procedure

   Document submitted to Laura Ecklin for HR approval and has been reviewed and changed as advised per Legal Counsel.
   Summary of changes:
   -Page 2: In reference to EEO guidelines, checked for accuracy.
   -Page 3: Hiring procedure may be revised but is not subject to ACCJC benchmark requirements.
   -Page 5: In reference to Title 5 requirements for applicants, terminology updated by Laura Ecklin to reflect appropriate language used in describing diversity.
   -Page 6: Omission of journal names so that outreach will not be restricted to mentioned publications only. Allows for flexibility in order to improve advertisement strategies.
   -Page 7: Changed to address educational benefits of workplace diversity.
   -Page 8: Language specifies that selection committees have the option (not definitive) to recruit additional members to achieve a more inclusive representation but may not elect to dismiss members from the committee in order to do so.
   -Page 10: Removed definitive language in reference to selection process suspension.

3.0 Future Meeting Times

Thank you to all committee members! As a team, the committee has accomplished their goals for this year and strengthened our efforts toward progress.

4.0 Adjourned –msp (D. Clemens)
4:30 PM