



Academic Senate Business Meeting

Minutes for March 8th , 2011

12:30-1:20, Room 860

Members Present: Dave Angelovich, Amanda Badgett, Steve Balassi, Lauralyn Bauer, Stephanie Burns, Shawna Bynum, Dianna Chiabotti, Dan Clemens, Michael Conroy, Emily Cosby, Aaron DiFranco, John Dotta, David Ellingson, Sheryl Fernandez, Ann Gross, Carlos Hagedorn, Julie Hall, Betty Hopperstad, Barbara Kraig, Karen Larsen, John Liscano, Tia Madison, Kelly McCann, Rob Miller, Lynda Monger, Bonnie Moore, Marci Sanchez, Debbie Saunders, Mary Shea, Erik Shearer, Janet Stickmon, Eileene Tejada, Randy Villa, Maria Villagomez, Nadine Wade-Gravett, Eve-Anne Wilkes, Lisa Yanover.

Guests: Guillermo Herrera, Sue Nelson.

1.0 Welcome and Call to Order -12:30 p.m.

2.0 General Announcements –

-Faculty Association is meeting this Thursday. Part-time compensation and other benefits will be discussed.

-Forms are available for committee assignment requests. Please submit requests to the Academic Senate Office (841) by March 25.

3.0 Public Comment-

-G. Herrera (student) informed faculty of student efforts to organize around LGBT inclusivity issues.

-S. Nelson is requesting that campus climate survey be added to future agenda.

4.0 Approval of Submitted Minutes for February 8, 2011 (msp, A. Gross)

5.0 Adoption of Agenda –msp (D. Chiabotti)

6.0 Action Items

6.1 Endorsement: Disciplines List Revisions

Revisions to the Disciplines List will be discussed and voted on at the State Academic Senate Spring Plenary Session. Erik is requesting feedback.

Document submitted for review:

-Proposals for Disciplines List Revisions

The following actions were taken:

- a) Endorse resolution to not forward the change to Theater Arts to BOG –msp (J. King)
- b) Support the changes to Health requirements –msp (B. Moore)
- c) Support the resolution to not move forward with changes to Sustainability requirements –msp (B. Moore)
- d) Vote against the resolution to forward Future Studies to BOG –msf(10-3)
- e) Support resolution to not forward Education changes to BOG –msp (D. Chiabotti)

6.2 Faculty Hiring Procedures- msp initial vote (E. Tejada)

Erik announced that a Faculty Hour will be dedicated to a less formal discussion of this issue. Second reading for hiring procedures proposal is scheduled for April Business Meeting, 4/12/11.



A. Gross, Chair, Faculty Standards & Practices, explained proposal to adopt faculty hiring procedures for full-time faculty. Committee was charged with review of hiring procedures and revisions needed to accommodate for changes in Ed Code and BOG recommendations as well as lack of internal Board approved procedures. An update was conducted combining existing practices from HR and the Academic Senate plan draft. The major changes include the addition of a more active recruiting and outreach in order to develop a more inclusive applicant pool and adoption of a timeline that allows for hiring to take place earlier.

The Senate held lengthy discussion on the merits of the proposal and raised a few concerns about compliance with new Title 5 regulations and Prop 209 prohibitions on quotas. Likewise, multiple committee members raised questions about the paragraph on page 8 that seemed to usurp the authority of the senate to determine hiring committee appointees.

6.3 Faculty Ethics Procedure –msp to endorse with amendments(E. Tejada)

The Senate passed the Faculty Ethics Procedures last spring with the intention of establishing a guideline for dealing with potential violations. Following recent implementation, The Faculty Standards & Practices recommends the following changes:

-Clarify (as per the Union) that this process is separate from the progressive discipline policy and is not intended as a form of discipline.

-Two ombudspersons are recommended, with one being a counselor.

Requested amendments:

1) p.1, change “between” to “among” in reference to power differentials

2) Move to extend debate on baseline assessment for selection of Faculty Ethics Advisors and endorse document with the following criteria omitted (p.2) “Members will be selected based on their demonstrated record of effective collegial communication skills, intercultural competence, evidence of critical thinking and problem solving abilities, and overall fairness in dealing with others.”

6.4 Open Nominations for Senate Offices -msp to open nominations for one month (M. Villagomez)

The following nominations were made from the floor:

J. Wachsmuth for 1st VP (M. Villagomez)

N. Wade-Gravett for Secretary (D. Chiabotti)

J. Hall for Treasurer (S. Burns)

Names or requests should be forwarded to E. Shearer or Senate Office (L. Lee).

7.0 Information Items

7.1 ASCCC Technical Assistance

The Academic Senate has formally requested ASCCC assistance with shared government (Jane Patton and Scott Lay). The State Academic Senate will provide support to develop and conduct a workshop on campus for shared governance parties. This workshop is scheduled for later in the spring.

7.2 Faculty Hour Topics

The next Faculty Hour will focus on further discussion of Faculty Hiring Procedures.



7.3 Committee Assignment Requests

Requests for committee assignment are available in the Academic Senate Office (841). Please include your name on the request form and submit it to the Academic Senate Office (841) by April 15.

8.0 Reports: All reports are to be submitted electronically to LaLee@napavalley.edu

9.0 Next Meeting:

Tuesday, April 12, 2011

12:30-1:20, room 860

10.0 Meeting adjourned 1:23p.m. –msp (B. Moore)