



NAPA VALLEY COLLEGE  
Academic Senate Business Meeting

Minutes for February 8<sup>th</sup> , 2011

12:30-1:20, Room 860

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Members Present: Jessica Amato, Dave Angelovich, Amanda Badgett, Steve Balassi, Lauralyn Bauer, Glen Bell, Andrea Bewick, Stephanie Burns, Shawna Bynum, Dianna Chiabotti, Dan Clemens, Michael Conroy, Emily Cosby, Rick Donohoe, John Dotta, David Ellingson, Steven Fawl, Wayne Fortier, Michael Gianvecchio, Carla Golder, Ann Gross, Alejandro Guerrero, Carlos Hagedorn, Julie Hall, Betty Hopperstad, Jose Hurtado, Gwen Kell, Jennifer King, Christy Kling, Karen Larsen, John Liscano, Sherry Lohse, Tia Madison, Rob Miller, Lynda Monger, Angie Moore, Bonnie Moore, Forest Quinlan, Scott Rose, Denise Rosselli, Mary Salceda-Nunez, Marci Sanchez, Mary Shea, Erik Shearer, Tom Smeltzer, Janet Stickmon, Eileene Tejada, Diane Van Deusen, Maria Villagomez, Jeff Wachsmuth, Nadine Wade-Gravett, Eve-Anne Wilkes, Lisa Yanover.

Guests: Alex Shantz.

- 1.0 Welcome and Call to Order -12:30 p.m.
- 2.0 General Announcements –
  - Union Meeting Thursday, February 10<sup>th</sup>, 12:30pm
  - Statement made about Flex Day and the lack of follow-through with delivery of services.
  - Hands Across California e-mail sent to all staff. Staff are encouraged to participate and raise funds. The League will provide student scholarships for colleges that raise funds. Contact D. Chiabotti for more information.
- 3.0 Public Comment-
  - A. Shantz, ASNVC President, shared student concerns regarding process and decisions made that appear to have little student/staff involvement. From the student perspective, shared governance is being weakened. Students are encouraging faculty to include students in any discussions.
- 4.0 Approval of Submitted Minutes for December 7, 2010 (msp, B. Moore)
- 5.0 Adoption of Agenda
  - D. Chiabotti moved to suspend the rules to add to the consent calendar. Item 6.1.3 added, requesting removal of Janet Stickmon from Faculty Standards & Practices due to her responsibilities on the Scholarship committee. (msp F. Quinlan)
- 6.0 Consent Agenda (msp D. Chiabotti)
  - 6.1 M. Biddenback will be removed from the Social committee to join the Planning committee
  - 6.2 Curriculum Packet
  - 6.3 Removal of Janet Stickmon from Faculty Standards & Practices
- 7.0 **Discussion**
  - 7.1 Emerging Topics in Campus Conversations
    - Copies of the reorganization proposal were available at the meeting. The following discussions



regarding the proposal were presented:

- Proposal feels very top-down with no consideration of process
- Faculty are requesting explanation of why this is necessary, why it is necessary right now, and what is the urgency
- What specific problems are being addressed, proposal does not address
- Is this setting the precedence to reduce effectiveness of shared governance
- Proposal lacked any institutional outcome data
- How will this affect NVC values? Will this affect our accreditation process? What is the impact?
- No compelling argument to support proposal. Proposal will reduce faculty input and does not connect with our mission
- President is requested to refer to results of reorganization study done by A. Phillips
- Reasons cited for proposal include saving money and increasing communication between divisions, yet there is no data to support these claims
- The top-down structure with additional responsibilities for Deans creates trickle-down responsibilities for faculty and classified staff
- Is current system not working? Question to rationale of separating MESA
- Questions regarding combination of Physical Education with Science
- Questions regarding hiring and appointing of Deans
- Discussion and decisions for determining existing deans (Physical Education, Health Occupations, and Vocational Education) and whether or not this is truly a way to reorganize
- Is this in violation of AB 1725 law?
- Process: where is it?
- NVC size and campus organization may not reflect a need to have multiple levels/structures
- Potential supervision issues that will arise
- Does administration recognize the potential for damage to campus climate? What kind of risk assessment has been done? What can we learn from the DVC experience? Destructiveness may result in vote of no-confidence given to President
- Historically; this has been a critical issue at NVC. Former President claimed that she would not supervise 150 faculty. Issue still exists with faculty division chairs and responsibility for supervision. Union has determined that faculty cannot supervise faculty and the Senate should examine this issue.
- Faculty are united
- Question of reorganization as a power shift by administration
- Refrain from using "they" in reorganization conversation. Do not assume that all administrators support the concept
- Flow of information: Communication should be direct to Senate and not through Division Chairs. Division Chairs do not report to Senate, nor does Senate report to Division Chairs
- Question of difference in representation between Dean (administrator) and Division Chair (faculty-elected)
- Reevaluation of accreditation process. How did outsiders view us? What issues were identified?
- Physical Education went to a Dean structure only after a vote and final decision by faculty. Faculty determined need for Dean structure and participated in hiring process
- NVC strong history of collaborative governance needs to be upheld
- Current issue is greater than just restructuring. This is a governance issue that challenges how we communicate and how we make decisions of power



- Leadership of faculty have met with President to discuss shared governance
- Any reorganization plans should take a multi-pronged approach

Comments from Erik Shearer, President:

- This proposal was announced to BOT in January
- Erik met with the President and discussed the potential for animosity if the faculty has no involvement. This would negatively impact basic processes.
- Erik is exploring options on how to best represent faculty. Please e-mail him with concerns and suggestions
- No clear rationale for plan has been reiterated to Erik
- The March 1<sup>st</sup> deadline is not functionally possible
- Tenured-track faculty are in the best position to advocate
- Faculty are encouraged to participate in the forum scheduled for Faculty Hour on February 15<sup>th</sup>. In the meantime, all concerns are to be forwarded to Erik

8.0 **Next Meeting:**

Tuesday, March 8<sup>th</sup>, 2011  
12:30-1:20, room 860

9.0 **Meeting adjourned** 1:20p.m. (msp A. Gross)