

## Equity and Inclusivity Committee Report 1/22/19

- The Equity and Inclusivity committee wants to remind faculty that NVC continues to work with the CCEAL (Community College Equity Assessment Lab) team to respond to equity issues across campus. The next phase of CCEAL's work with NVC is to complete focus/listening groups with Black/African American Students to learn how they experience NVC. We ask all faculty to please encourage your Black/African American students to respond to the email from "[equity@napavalley.edu](mailto:equity@napavalley.edu)" with the subject line of "*Get \$20 to Eat and Chat with us 2/6 or 2/7 Listening Sessions*". We invite our Black/African American students to join us at one of 5 focus group sessions being held on Wednesday 2/6 or Thursday 2/7. They can sign up for 1 of 5 blocks of time that are being offered, that is linked to the email they have hopefully already received and will likely receive again.
- The Equity and Inclusivity Committee is working towards examining college policies through an equity lens. The goal is to incorporate a tool to measure equity in all policies across campus.
- Dr. Craig Alimo, the director of Equity and Inclusivity has moved on to a new position and is no longer with NVC. His work at NVC is appreciated and he will definitely be missed. However, the committee will continue its important work and will wait to hear from the college as to next steps towards bringing on a new director.