Napa Valley Community College District
MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
September 30, 2013

4:00 p.m. Public Session, Room 1538 – Board Room
5:00 p.m. (approximate time) Closed Session, Room 1538 – Board Room

1.0 CALL TO ORDER
Board Chair Bruce Ketron called the meeting to order at 4:00 p.m.

1.1 Roll Call
Present: Bruce Ketron; Bill Blair, JoAnn Busenbark, Dan Digardi; Michael Baldini, and Rafael Rios.

Absent: Brenda Knight and Ruscal Cayangyang

1.2 Pledge of Allegiance
Board Chair Bruce Ketron led the Pledge of Allegiance.

1.3 Adopt Agenda
The Board acted to modify the agenda and allow Public Comment on Closed Session Agenda Items here. Mark Cratty, president of the Napa Valley College NVC-ACP SEIU chapter, addressed the Board. Mr. Cratty’s comments are attached to and included in these minutes.

2.0 BOARD OPERATIONS WORKSESSION
The Board of Trustees discussed general operations of the Board including meeting times and other parameters, expectations, protocols, construction of the agenda, and Board directed future agenda items. The Board discussed its Self-Evaluation process following the July 25, 2013 Self-Evaluation retreat and Accreditation compliance. The Board elected to begin future meetings at 4:30 p.m. and requested additional materials in advance of each meeting. Student Trustee Ruscal Cayangyang was unable to attend but provided comment. Mr. Cayangyang’s comments are attached to and included in these minutes.

PER ADDENDUM #1 -- ADD Action Item after Item 2.0:

Request for Authorization to Advertise for Faculty Position - Hospitality
Staff request authorization to advertise for a tenure-track (contract) faculty position to support the needs of the Hospitality program. This authorization will allow the Office of Human Resources to finalize the job description and position announcement, and to begin advertising the position with an anticipated start date of Spring 2014.
M/S/C (Busenbark, Blair) to authorize staff to advertise for a tenure-track (contract) faculty position in the Hospitality program.

3.0 PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
Board Chair Bruce Ketron re-opened Public Comment on Closed Session Agenda Items and, finding none, adjourned to Closed Session.

4.0 CLOSED SESSION

4.1 With respect to every item of business to be discussed in closed session pursuant to Section 54957, PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent/President

4.2 With respect to every item of business to be discussed in closed session pursuant to Section 54957.6, CONFERENCE WITH LABOR NEGOTIATORS
Organization representing faculty: NVCF/CTA/NEA
Organization representing classified: NVC-ACP/SEIU
Organization representing administrative/confidential: NVC Administrative Senate

4.3 With respect to every item of business to be discussed in closed session pursuant to Section 54957, PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

4.4 With respect to every item of business to be discussed in closed session pursuant to Section 54957, PUBLIC EMPLOYMENT
Title(s):
In-Service and Corrections Academy Coordinator (academic-administrator)
Child Care Specialist I (classified)

5.0 RETURN TO PUBLIC SESSION

5.1 Announcement of Items from Closed Session
Board Chair Bruce Ketron reported that the Board had approved employment for Mark Covington as In-Service and Correction Academy Coordinator and Ashley Reed as Child Care Specialist I.

5.2 Announcement of Future Meetings & Events
Board Chair Bruce Ketron reviewed the future meetings listed below.
October 10, 2013, 4:30 p.m. eGovernance Training
October 10, 2013, 5:30 p.m., Regular Meeting
November 14, 2013, 4:30 p.m. VWT Foundation Board meeting (UVC)
November 14, 2013, 5:30 p.m., Regular Meeting (UVC)
December 12, 2013, 5:30 p.m., Annual Organizational and Regular Meeting

6.0 ADJOURNMENT
M/S/C (Baldini, Busenbark) to adjourn the meeting at 6:54 p.m.
PUBLIC COMMENT ON CLOSED SESSION

Good afternoon, 30 September 2013

I stand before you as a member of the Napa Valley College Association of Classified Professionals and on their behalf I would like to convey to you the following statement.

In 2007, our membership welcomed a cost of living adjustment to wages. Since that point in time, the cost of living in our region has increased by nearly 20%. Increases in the price of food, gas, healthcare, and other basic necessities for ourselves and our families have diminished the value of our paychecks every year for the past six years, a trend that does not appear to be altering its course in the foreseeable future.

It is not in ignorance that we present this to you, as we acknowledge the turbulent times that our district, its staff and students have faced in recent history. In these moments of need, our membership has made every effort to rise to the challenges of successfully maintaining the viability of our institution, in the form of furlough days, increasing workloads, and filling gaps created by vacated positions. While it is true that the sustainability of our institution has merited worthy of our efforts, our continued labors have not yielded the same results for our families, as the vitality of our lives continue to dwindle away.

To conclude, we, your dedicated staff, understand that the continued success of our college can only be maintained through a united effort, and we stand firmly behind the mission and vision of Napa Valley College. It is our hope that together we can truly make our institution an icon for success and achievement throughout the region as well as the state.

We are a member driven Chapter

Mark Cratty, Chapter President

NVC-ACP SEIU 1021

Napa Valley College
Thank you Bruce for your consideration. I hope you can read this during the 4pm public session:

I usually email our upcoming meeting agenda to ASNVC, interested students and community members, and ask for any questions or feedback. So far what I’ve received is that our meetings are "running efficiently...there is always room for improvement"

Regarding our meeting, here’s my feedback:

-I appreciate our public session starting at 6:30, accommodating students, parents of students, staff and others to attend. Just to note, the Vallejo School Board public session starts at 5pm - they’ve been receiving complaints over the years to start on time right after closed session and change the meeting time to 6:30....

-when we do public hearings, we conduct them in the beginning, then get through the agenda, then vote on what was discussed in the public hearing. When I was Board Chair for the City Youth Commission meetings, we usually open the public hearing for the public to voice their feedback, then close the hearing and have the legislative body deliberate, then take it to a vote. The rationale for this process is to streamline and respect people’s time.

I was wondering if we can do the same for our public hearings?

-I also appreciate that our meetings have been ending before 10pm, which maintains our energy and effectiveness to participate. In the past, we usually end the meeting as late as 11pm

-Regarding scheduling for upcoming meetings, especially special meetings, I would recommend using doodle.com as a tool to get trustees' best availability for certain days and times

-I support our 2013-2015 board goals. At a followup board retreat or goal setting meeting, the board needs to review whether they as a board have met their goals or not, and what steps need to be taken to fully meet their goals.

If there are any questions or comments, let me know

~Ruscal. Sent from my iPhone