Napa Valley Community College District

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES

December 12, 2012

5:30 p.m. Public Session, Room 1538 – Board Room

Building 1500 – McPherson Administration Building
2277 Napa-Vallejo Highway
Napa, California 94558

1.0 CALL TO ORDER

Board Chair Michael Baldini called the meeting to order at 5:33 p.m.

1.1 Roll Call

Members Present: Michael Baldini, Bruce Ketron, JoAnn Busenbark, Bill Blair, Brenda Knight, and Ruscal Cayangyang.

Board Chair Michael Baldini acknowledged the presence of Trustee elect Dan Digardi and Trustee elect Rafael Rios.

Members Absent: none

1.2 Adopt Agenda

Board Chair Michael Baldini described the following proposed changes to the agenda:

- Reorder Items
  - 6.4 - Adoption of 2013 Board Meeting Calendar
  - 6.5 - Election of Board Officers for 2013
  - 6.6 - Appointment of Members to Board Committees for 2013

To follow item 7.0 – RECESS & RECEPTION

Remove Item 12.10 - Resolution Related to Napa Pipe

Trustee JoAnn Busenbark motioned to adopt the agenda with the above listed modifications. Student Trustee Ruscal Cayangyang seconded the motion and it carried.

1.3 Pledge of Allegiance

Board Chair Michael Baldini led the Pledge of Allegiance.

1.4 Introduction of New Staff and Guests

none

1.5 Announcement of Future Meetings

Board Chair Michael Baldini reviewed the upcoming meetings dates listed below.

- January 10, 2013, Regular Meeting (tentative date)
- January 31, 2013, Special Meeting (tentative date)
- February 14, 2013, Regular Meeting (tentative date)
2.0 PUBLIC COMMENT — GENERAL
Board Chair Michael Baldini opened public comment at 6:45 p.m.

Betty Labastida – co chair of a Latino outreach committee of the Democrats of Napa Valley, addressed the Board and congratulated Rafael Rios. Ms. Labastida said it was the first time a bilingual Hispanic person had been elected to the college board. Ms. Labastida’s statement is attached to and included in these minutes.

3.0 SUPERINTENDENT/PRESIDENT’S REPORT
President Ron Kraft referred to his Flex Day presentation and said efforts to increase communication on and off campus were continuing. He thanked campus constituent groups for their dedication and thoughtful feedback. Dr. Kraft reported that the Planning Committee had done an excellent job in developing priorities for 2013/2014.

Dr. Kraft reported on a sold out Performing Arts performance Los Posado Del Sol and thanked the trustees for taking him to lunch at the Upper Valley Campus cooking school. Dr. Kraft also thanked the Office of Institutional Advancement and the Napa Valley College Foundation for the success holiday reception where board members and donors were honored.

Dr. Kraft recently met again with Patrick Sweeney, superintendent of Napa Valley Unified School District, and Barbara Nemko, superintendent of the Napa County Office of Education to discuss K-14 related initiatives in the valley.

4.0 SUPERINTENDENT/PRESIDENT SELECTION COMMITTEE REPORT
Trustee JoAnn Busenbark, chair of the selection committee, thanked committee members, including Trustee Bruce Ketron and Trustee Brenda Knight, for their hard work on the final brochure and job announcement for the permanent Superintendent/President hiring process. Approval of the brochure will be considered under Action Item 12.1. Ms. Busenbark reported that input had been received from constituent groups, including community members, and the search committee to develop ideal and desired qualifications.

Ms. Busenbark invited additional comment from those present, particularly in regard to qualifications language related to an applicant’s bilingual status, and general discussion followed. The application timeline was also discussed.

5.0 CONSTITUENT GROUP REPORTS
5.1 Classified Association Report
Christine Vasquez, president of classified association, reported on a holiday party co-hosted with the Classified Senate.

5.2 Classified Senate Report
Board Chair Michael Baldini read a short written report submitted by Valerie Exum, president of the Classified Senate that congratulated the new trustees and shared information on recent holiday festivities.

5.3 Administrative Senate Report
Ken Arnold, president of the Administrative Senate, welcomed Dan Digardi and Rafael Rios as new trustees and said the senate was looking forward to working with them.

5.4 Associated Students of Napa Valley College Report
Shea Tanner, ASNVC senator of technical programs, reported on a successful angel tree program and new committees to address opportunities in multigenerational learning, fundraising, development of an emergency fund, and leadership training. Mr. Tanner said the ASNVC board would like a joint meeting with the Board to discuss campus wide issues and upcoming events.

5.5 Academic Senate Report
Ann Gross, president of the Academic Senate, congratulated and welcomed Dan Digardi and Rafael Rios. She also thanked retired trustee Tom Andrews for his steadfast focus on making well informed decisions.

5.6 Faculty Association Report
No report.

6.0 ANNUAL ORGANIZATIONAL & ACKNOWLEDGEMENT ITEMS

6.1 Acknowledgement of Retirees
Resolutions and a certificate of appreciation honoring the important contributions of retired or soon to retire Napa Valley College employees were presented to Art Wegner, Michael Barney, and Brian Baker. All retiring employees listed below were honored for their contributions.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years of Regular Service</th>
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</thead>
<tbody>
<tr>
<td>Baker, Brian</td>
<td>Custodian III</td>
<td>32.3</td>
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<tr>
<td>Barney, Michael</td>
<td>Theatre Technician</td>
<td>17.0</td>
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<tr>
<td>Malmgren, Elizabeth</td>
<td>Director, CREL</td>
<td>22.5</td>
</tr>
<tr>
<td>Mathews, Cathryn</td>
<td>Secretary IV, PE</td>
<td>13.3</td>
</tr>
<tr>
<td>Melton, Sherry</td>
<td>Manager, Bookstore</td>
<td>24.1</td>
</tr>
<tr>
<td>Solomon, Dann</td>
<td>Warehouse/Facilities Support</td>
<td>24.2</td>
</tr>
<tr>
<td>Wegner, Arthur</td>
<td>Instl Asst III, CJT</td>
<td>9.4</td>
</tr>
</tbody>
</table>

6.2 Acceptance of Statement of Votes Cast and Certification of Election for the Napa County November 6, 2012 General Election
John Tuteur, Registrar of Voters, presented the Statement of Votes Cast and the Certification of Election for the Napa County November 6, 2012 General Election for Board action.

M/S/C (Ketron, Busenbark) to accept the Statement of Votes Cast and Certification of Election for the Napa County November 6, 2012 General Election.

6.3 Acceptance of Certificates of Election and Administration of Oaths
At the November 6, 2012 General Election for Napa County, JoAnn Busenbark successfully retained her seat as representative of trustee area 6. Daniel Digardi and Rafael Rios ran unopposed for trustee areas 1 and 7 respectively.
President Ron Kraft administered the Oath of Office to Ms. Busenbark, Mr. Digardi, and Mr. Rios.

6.7 Nomination of Retired Trustee Tom Andrews for Emeritus Status
At its October meeting, the Board of Trustees, per Board Policy 2800 – Trustee Emeritus/Emerita, nominated Trustee Tom Andrews for recognition by the conferral of emeritus status. Board Chair Michael Baldini read a resolution granting emeritus status and recognizing Mr. Andrews’s significant contributions to Napa Valley College into the record. The resolution was adopted by unanimous vote of all trustees, including newly sworn-in Trustee Dan Digardi and Trustee Rafael Rios.

7.0 RECESS & BOARD RECEPTION
The board recessed at approximately 7:00 p.m. and Board Chair Michael Baldini invited those present to join board members for refreshments.

The board returned to public session at 7:20 p.m. and Mr. Baldini proposed that the board next address agenda item 12.1 - Superintendent/President Brochure & Announcement. Trustee JoAnn Busenbark motioned to revise the agenda. Student Trustee Ruscal Cayangyang seconded the motion and it carried.

12.1 Superintendent/President Brochure & Announcement
The Board of Trustees approved a revised Superintendent/President job description at its November 15, 2012 meeting to inform the development of a search related brochure and job announcement. The Superintendent/President Selection Committee, campus constituent groups, college leadership, and members of the Board of Trustees have reviewed and provided feedback on desirable qualifications to be included in the brochure and announcement.

Mr. Baldini invited Alex Shantz to the podium. Mr. Shantz identified himself as one of three student representatives on the Superintendent/President hiring committee. Mr. Shantz said he has been pleased with the inclusive and open process the committee has engaged in thus far. Mr. Shantz recommended the following changes to the search brochure:

- Under “required qualifications” include: “Demonstrated sensitivity to and understanding of the diverse academic, socioeconomic cultural, gender identity, sexual orientation, disability, and ethnic/racial backgrounds of community college students is required. Additional experience working with veterans’ programs and students with issues related to immigrations status would be beneficial.
- Under “desirable qualifications” add: “Bilingual, preferably proficient in Spanish”

Julio Soriano addressed the board on behalf of Latinos Unidos de Napa (LUNA), an organization that engages Latinos in the community. Mr. Soriano spoke in favor of requiring the ability to speak Spanish in the candidates for President/Superintendent.

Student Trustee Ruscal Cayangyang presented a statement from Puente Club President David Carrasco. That statement is attached to and included in these minutes. Trustee JoAnn Busenbark reviewed each section of the proposed brochure and, following discussion, identified changes to several areas.
Trustee Bill Blair motioned to approve the brochure with identified revisions. Trustee Dan Digardi seconded the motion and it carried.

REORDERED ITEMS 6.4, 6.5, AND 6.6

6.4 Adoption of 2013 Board Meeting Calendar
The proposed calendar for 2013 regularly scheduled board meetings appeared in the backup package. Regular meetings are scheduled for the second Thursday of each month with public session typically beginning at 6:30 p.m.

M/S/C (Busenbark, Cayangyang) to adopt the 2013 Meeting Calendar as presented.

6.5 Election of Board Officers for 2013
Per Board Policy BP8110 – Officers, the Board will elect a president and vice president. BP8110 was included in the backup packet.

Trustee Bill Blair motioned to maintain the existing officers – President (Board Chair) Michael Baldini and Vice President JoAnn Busenbark until a permanent president was hired (approximately July 1). Mr. Blair said that board stability, particularly during the presidential hiring process, was important. Trustee JoAnn Busenbark seconded the motion.

Trustee Bruce Ketron recommended that the two officer positions be motioned and voted on separately and motioned to amend Mr. Blair’s motion to address only the nomination of Michael Baldini as president. There was no second of Mr. Ketron’s motion to amend the original motion.

Ms. Busenbark called for the vote and Mr. Blair’s motion carried with Mr. Ketron voting no.

Board Chair Michael Baldini stated that he would step down and the board would hold new officer elections following the placement of a permanent president. Board elections were estimated to occur at the July 11, 2013 meeting.

6.6 Appointment of Members to Board Committees for 2013
The board will select appointees to the Audit Committee and the McPherson Teaching Award Committee for calendar year 2013.

Trustee Bill Blair was appointed to the McPherson Teaching Award Committee. Student Trustee Ruscal Cayangyang and Trustee Bruce Ketron were appointed to the Audit Committee.

8.0 APPROVAL OF MINUTES
8.1 November 15, 2012, Regular Meeting
M/S/C (Busenbark, Blair) to approve the minutes of November 15, 2012.

9.0 APPROVAL OF FINANCIAL REPORTS
9.1 California Community College Chancellor’s Office Quarterly Financial Status Report for the period ending September 30, 2012 (CCFS-311Q)
9.2 Quarterly Financial Status of Income and Expenditures for the period ending September 30, 2012

John Nahlen, vice president of Business & Finance, advised the Board the California Community College Chancellor’s Office Quarterly Financial Status Report for the period ending September 30, 2012 (CCFS-311Q) was not available and that it would be brought back for approval at the January 2013 meeting.

M/S/C (Busenbark, Digardi) to postpone approval of the California Community College Chancellor’s Office Quarterly Financial Status Report for the period ending September 30, 2012 (CCFS-311Q) and approved the Quarterly Financial Status of Income and Expenditures report for the period ending September 30, 2012.

10.0 CONSENT AGENDA

M/S/C (Busenbark, Cayangyang) to approve the Consent Agenda as presented, including item 10.11 that was added by addendum.

10.1 Ratification of Financial Documents

10.1.1 Approval of Warrants for November 30, 2012

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (Fund: 11, 12)</td>
<td>$897,796.38</td>
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<tr>
<td>Child Care Fund (Fund: 33, 35)</td>
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<tr>
<td>Capital Outlay Projects Fund</td>
<td>$11,232.11</td>
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<tr>
<td>(Fund: 41)</td>
<td></td>
</tr>
<tr>
<td>NVC Bldg. Fund/Series C (BOND)</td>
<td>$1,130.92</td>
</tr>
<tr>
<td>(Fund: 44)</td>
<td></td>
</tr>
</tbody>
</table>

10.1.2 Approval of Total Gross Payroll

November 30, 2012 $ 2,080,780.54

10.2 Approval of Personnel Document of December 4, 2012

10.3 Approval of Agreement with Mr. Robert Liems

It is recommended that the Board of Trustees approve an agreement with Mr. Robert Liems for the purpose of engaging the Viticulture and Winery Technology (VWT) Program to perform a specific applied research project during the normal course of program instruction. Mr. Robert Liems will provide payment to the College in the amount of $500.00. The term of the agreement is from November 9, 2012 through September 1, 2013, or until the final installment payment is made.

10.4 Approval of Agreement with Scott Laboratories, USA

It is recommended that the Board of Trustees approve an agreement with Scott Laboratories, USA for the purpose of engaging the Viticulture and Winery Technology (VWT) Program to perform a specific applied research project during the normal course of program instruction. Scott Laboratories, USA will provide payment to the College in the amount of $2,500.00. The term of the agreement is from October 4, 2012 through February 1, 2013, or until the final installment payment is made.

10.5 Approval of Grant Agreement #12-172-050 with the Board of Governors, California Community Colleges Chancellor’s Office for the Economic and Workforce Development Youth Entrepreneurship Project (YEP)

It is recommended that the Board of Trustees approve Grant Agreement #12-172-050 between Napa Valley College and the Board of Governors, California Community
Colleges Chancellor’s Office. The grant agreement provides funding in the amount of $125,000 for the period of October 1, 2012 to February 28, 2014 for the Economic and Workforce Development Youth Entrepreneurship Program (YEP) to strengthen business and entrepreneurship career pathways, engage “younger entrepreneurs” and provide entrepreneur training throughout the communities of Napa, Sonoma and Marin.

10.6 Approval of Agreement with BI Incorporated
It is recommended that the Board of Trustees approve an agreement with BI Incorporated for the purpose of providing internships to eligible students in the Human Services Program. The term of the agreement is from October 17, 2012 until terminated by either party. There is no cost to the District.

10.7 Approval of Agreement with Berkeley Playhouse, JMCA, Inc.
It is recommended that the Board of Trustees approve an agreement with Berkeley Playhouse, JMCA, Inc. for the rental of a theatre set for the production of *The Sound of Music* effective November 15, 2012. A one-time rental fee of $4,500 is due by February 1, 2013.

10.8 Approval of Amendments to Section 125 Flexible Benefit Plans 501, 502 & 503
It is recommended that the Board of Trustees approve amendments to the American Fidelity Assurance Company’s Section 125 Flexible Benefit Plans 501 (original plan dated 10/1/1992), 502 (original plan dated 10/1/2006) & 503 (original plan dated 10/1/2006) currently offered by the District. Recent regulatory changes precipitated by the Federal Affordable Care Act require changes to these benefit plans. The effective date of the benefit plan changes will be January 1, 2013.

10.9 Approval of Agreement with Products Services & Industries to provide Vocational Education Programs
It is recommended that the Board of Trustees approve an agreement with Products Services & Industries to provide vocational education programs to prepare students for community employment. This is a renewal of an existing program that was suspended for the first six months of this fiscal year. The term of the agreement is from January 1, 2013 through June 30, 2013. The College will pay $1.60 per student contact hour up to a total of $33,500. The college will claim all contact hours for non-credit apportionment.

10.10 Approval of Agreement with Napa Valley Support Services to provide Vocational Education Programs
It is recommended that the Board of Trustees approve an agreement with Napa Valley Support Services to provide vocational education programs to prepare students for community employment. This is a renewal of an existing program that was suspended for the first six months of this fiscal year. The term of the agreement is from January 1, 2013 through June 30, 2013. The College will pay $1.75 per student contact hour up to a total of $100,000. The college will claim all contact hours for non-credit apportionment.

10.11 Approval of Special Privileges for Nonresident Foreign Student
The administrative regulations to Board Policy S6210 Tuition, relate to the non-resident Foreign Student Tuition Waiver. The regulations state that the Napa Valley College Board of Trustees authorizes tuition waivers for no more than 20 percent of the non-resident foreign students enrolled at the college each semester. The waiver is to be used in unusual and extraordinary situations. The waiver is granted for one
semester, subject to renewal each semester, up to a maximum of four semesters. The student’s circumstances must meet three criteria, including: 1) the student’s financial situation has changed beyond his/her control; 2) failure to grant the waiver would cause the student undue hardship; and 3) the president recommends approval of the waiver.

Mr. Shenouda is an international student from Egypt and is requesting a waiver of the nonresident foreign tuition fee for Spring, 2013 semester. This is the first semester he is requesting a waiver.

11.0 EDUCATION TOPIC, INFORMATION/DISCUSSION ITEMS

11.1 Update on Educational Master Plan
President Ron Kraft gave an update on progress related to the Educational Master Plan (EMP). The EMP is a fully integrated long range educational master plan for the college and will guide strategic institutional planning including the disposition of physical resources over approximately the next ten years. The EMP website is available at http://www.napavalley.edu/President/Pages/EMP.aspx.

11.2 Update on The Way Forward and Budget
President Ron Kraft provided an update on The Way Forward, a developing comprehensive multi-year plan to achieve fiscal stability. The Way Forward will include analysis of the college’s financial health and strategies for increased revenue, reduced costs, and increased efficiencies. Additional information is available on the president’s office website.

Vice President of Business & Finance John Nahlen provided information from a recent professional conference he had attended. Mr. Nahlen primarily addressed cash flow and other aspects of Proposition 30 related funding.

12.0 ACTION ITEMS

12.1 This agenda item was reordered to follow 7.0 – Superintendent/President Brochure & Announcement

12.2 2013-2014 College Planning Priorities
Each year the Planning Committee, with input from the President’s Cabinet, recommends college-wide planning priorities for approval by the Board of Trustees. The priorities were taken from the Napa Valley College Strategic Plan. These priorities will be used by budget center managers in developing their unit level plans and budgets for 2013-2014.

Maria Biddenback and Oscar De Haro, co-chairs of the Planning Committee reviewed proposed planning priorities for 2013/2014.

M/S/C (Digardi, Blair) to approve the 2013-2014 Planning Priorities as presented.

12.3 Approval of Changes to the Curriculum Made in the Fall 2012 Semester
Changes were made to the curriculum during the Fall 2012 semester. The Curriculum committee and each appropriate division and division chairperson have reviewed the
changes. The Academic Senate and District have reached mutual agreement on these changes and recommend them for board approval.

M/S/C (Cayangyang, Busenbark) to approve the changes to the curriculum for the Fall 2012 semester. (Nelson)

12.4 Performing Arts Center and North Gym Waterproofing Bid Award
For the most part the waterproofing specified and applied to the concrete walls of the Performing Arts Center and North Gym has performed satisfactorily. There are, however, some specific areas, mostly south facing surface subject to windblown rain, that are passing water through to the interior. The contractor has reapplied the specified waterproofing coating several times, at their expense, with no success. A heavier bonded coating is recommended. The coating should not change the exterior appearance significantly so as to require coating the entire building for uniformity of appearance.

Two bids were received for this specialized work:

Air & Lube Systems Inc. of Sacramento for $99,931.80
Central Coast Waterproofing of San Luis Obispo for $99,966.23

President Ron Kraft advised the Board that this agenda item was not a bid award but acceptance of a proposal as a Request for Proposal process had been used.

M/S/C (Digardi, Blair) to accept the proposal for the Performing Arts Center and North Gym Waterproofing project from Air & Lube Systems, Inc. for $99,931.80.

12.5 Napa Valley College Parking Lighting Upgrade Bid Award
This project was intended to complete the parking lot lighting conversion to bring all parking areas up to the new district standard for improved safety and energy efficiency. The engineer’s estimate was $150,000. The lowest responsive bid was approximately $500,000. It is not clear as to the cause of the discrepancy between the estimate and bid prices. Bid prices received exceed remaining available bond funds. The old lighting is still in place and will remain in service.

M/S/C (Busenbark, Cayangyang) to reject all bids received for the Napa Valley College Parking Lighting Upgrade project. (TerAvest)

12.6 Contract with ExtraTeam for the completion of the District’s Voice Over Internet Protocol (VOIP) phone system.
It is recommended that the Board of Trustees approve a contract with ExtraTeam of Pleasanton for the purchase of equipment, installation and associated system training to complete the District’s new VOIP phone system for the not to exceed amount of $215,553.92. This project will complete the installation of the District wide phone system that has been installed in all of the Measure N modernization and new building projects. It is not necessary to ask for competitive bids as the phones will be purchased through the California Multiple Award Schedules purchasing program. This project will be funded with remaining Measure N funds.

M/S/C (Busenbark, Blair) to approve a contract with ExtraTeam of Pleasanton for $215,553.92.
12.7 **Napa Valley College Auxiliary Services 501(c)(3)**
Staff propose formation of a new auxiliary services organization (NVC Auxiliary Services) to more efficiently manage assets through a centralized non-profit accounting structure. NVC Auxiliary Services will be incorporated as a 501(c)(3) non-profit auxiliary organization that will invest in and provide services to enhance the mission of Napa Valley College. As the college develops increasingly complex braided revenue streams and associated activities, the new organization will allow improved management of the assets associated with new and existing activities. Managed elements will include, but are not limited to, revenue and funding from: facilities rentals and leases; fee-based not for credit classes, trainings, and programs; grants; real estate holdings and institutional development; private/public joint ventures; public/public joint ventures; the NVC bookstore; NVC food services and cafe; and community events.

M/S/C (Busenbark, Ketron) to authorize President Ron Kraft to proceed with formation of a 501(c)(3) non-profit auxiliary services organization.

12.8 **Approval of International Education Program for Summer, 2013**
The following courses have been approved by the International Education Committee to be offered as part of the Summer, 2013 International Education Program: SPAN 110: First Semester Spanish, Part A; SPAN 111: First Semester Spanish, Part B; SPAN 130: First Semester Spoken Spanish; SPAN 131: Second Semester Spoken Spanish; Spanish 282: Introduction to Hispanic Literature; Spanish 260: Third Semester of Spoken Spanish; 261: Fourth Semester of Spoken Spanish

M/S/C (Busenbark, Cayangyang) to approve the following courses as part of the Summer, 2013 International Education Program: SPAN 110, SPAN 111, SPAN 130; SPAN 131; SPAN 260; 261; and 282.

12.9 **Approval of 2013-2014 Academic Calendar**
The proposed calendar meets the legal mandates and the holidays and breaks coincide with those scheduled by the Napa Valley Unified School District. The District and the Faculty Association have reached agreement on this calendar, which is an item of bargaining. The proposed calendar is included in the backup packet.

M/S/C (Busenbark, Rios) to approve the 2013-2014 academic calendar as presented.

**Item Removed during the adoption of the Agenda:**

12.10 **Resolution Related to Napa Pipe**
The Napa Valley College Board of Trustees formed an ad hoc committee at their November 15, 2012 to further investigate the Napa Pipe redevelopment project. The Board will consider adopting a resolution in support of the Napa Pipe redevelopment proposal as recommended by the Napa County Planning Commission on October 3rd, 2012. (Baldini)

12.11 **Discuss and Approve Future Agenda Items**

12.11.1 **Listing of Future Agenda Items Previously Approved**

12.11.1.1 Datatel Upgrade Implementation Update (tentatively scheduled for January 2013)
12.11.2 Discussion and Approval of Newly Proposed Agenda Items
Following discussion, the Board reached consensus to add an information item to a future agenda to hear further information from the ad hoc committee working on potential partnerships with Napa Pipe. The ad hoc committee will report on Napa Pipe specifically and on the partnership development process.

13.0 BOARD OF TRUSTEES REPORTS
Student Trustee Ruscal Cayangyang reported that he had received an award for community service from the mayor of Vallejo.

14.0 PUBLIC COMMENT ON CLOSED SESSION AGENDA ITEMS
Board Chair Michael Baldini opened public comment on Closed Session items at 9:45 p.m. and, finding none, adjourned to Closed Session.

15.0 CLOSED SESSION

15.1 Closed Session
Following any public comments regarding closed session items, the board will go immediately into closed session to consider and/or take action upon any of the following items:

With respect to every item of business to be discussed in closed session pursuant to Section 54957, PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Interim Superintendent/President

With respect to every item of business to be discussed in closed session pursuant to Section 54957.6, CONFERENCE WITH LABOR NEGOTIATORS
Organization representing faculty: NVCFA/CTA/NEA
Organization representing classified: NVC-ACP/SEIU
Organization representing administrative/confidential: NVC Administrative Senate

With respect to every item of business to be discussed in closed session pursuant to Section 54957, PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

15.2 Announcement of Items from Closed Session
Board Chair Michael Baldini reported that no action had been taken in Closed Session.

16.0 ADJOURNMENT
Board Chair Michael Baldini adjourned the meeting at 10:10 p.m.
Latino Outreach to NVC Trustees, Wed Dec 12

5:30 pm Public Comment

Buenas Noches. Thank you for this opportunity to address your board of trustees.

I am Betty Labastida, Co-Chair of the Latino Outreach Committee of the Democrats of Napa Valley. I am reading this on behalf of Conchita Marucich who is unable to be here.

Today, for the first time in Napa history, Napa Valley College has a Latino Trustee who is fluent in Spanish and in the culture. We honor Rafael Rios for his accomplishments and as a leader of all of Napa. We know he brings his talents and his heritage that is so important for the future of Napa.

Rafael Rios joins Alfredo Pedroza on the Napa City Council and Carlos Hagedorn on the Napa Valley Unified School District board as also being elected this November.

Our community is stronger by the inclusion of these elected Latinos. The American Dream is adding another chapter to its incredible story.

All Latinos in our community can now see that there is a place for us. Napa will benefit from leaders of our background. This is inspiring, humbling and, we hope, a time of greater involvement and contribution. We feel the connection and sense of belonging in a place that many have called home for many years.

This election is behind us and our efforts are in support of the work that needs to be done. We have the highest respect for Napa Valley College and its role providing the skills and education for the future of Napa and all who participate in the college efforts.

We are proud that more Latinos are now in positions of leadership and committed to fulfilling our responsibility for serving all people. Gracias; thank you for this opportunity to speak to you today.

I have a copy of my comments for each of you and ask that a copy be attached to your minutes.
David Carrasco (Puente Club President)

Our Puente Club has expressed strong support for a President that is bilingual (preferably Spanish). Having a President that is bilingual shows his/her commitment towards wanting to have an even stronger relationship with our college’s student demographic. This selection process should not be viewed as restrictive in terms of desired qualifications. Yes, we need a large pool of applicants, but when we decide to put bilingual back as a desirable qualification, we will see that it’s necessary because our college needs someone who has a strong skill set and is able to contribute to our growing minority population. Our students need a President that they can relate to regardless of race. In essence, our President represents this great Hispanic Serving Institute.

Thank You