General Education Learning Outcomes Assessment

**Analysis of Assessment Results among Student Subpopulations, Based on Data Collected Fall 2021
within the Kinesiology and Counseling Divisions**

Demographics among Students Assessed for General Education Learning Outcomes within the Kinesiology and Counseling Divisions, Fall 2021 (N = 329)		
	Number	Proportion
Gender		
Female	181	55%
Male	146	44%
Unknown*	2	1%
* Not included in analysis		
Race/Ethnicity		
African American/Black	16	5%
Filipino	23	7%
Latinx/Hispanic	165	50%
Two or More Races	29	9%
White	83	25%
Unknown/Other	13	4%
First Generation		
Yes	66	20%
No	102	31%
Unknown	161	49%
Economically Disadvantaged		
Yes	97	29%
No	232	71%
Disability on Record		
Yes	19	6%
No	310	94%

Foster youth, LGBT affiliation, and veteran status are not reported due to low N (< 10) of those groups among students who were assessed within the Kinesiology and Counseling Divisions in fall 2021. Asians and Pacific Islanders are reported under "Unknown/Other" above but are not included in the analysis for race/ethnicity below.

Assessment Scores by Student Subpopulation within the Kinesiology and Counseling Divisions, Fall 2021			
	Proportion of Student Subpopulation		
	Below Expectations	Met Expectations	Exceeded Expectations ("Strong")
Gender			
Female	14%	27%	59%
Male	16%	40%	<mark>44%</mark>
Race/Ethnicity			
African American/Black	13%	38%	50%
Filipino	13%	35%	52%
Latinx/Hispanic	21%	<mark>27%</mark>	52%
Two or More Races	7%	55%	<mark>38%</mark>
White	8%	33%	59%
First Generation			
Yes	21%	27%	52%
No	11%	37%	52%
Unknown	16%	31%	53%
Economically Disadvantaged			
Yes	12%	33%	55%
No	16%	32%	52%
Disability on Record			
Yes	16%	26%	58%
No	15%	33%	<mark>52%</mark>

<mark>Yellow highlights</mark> denote cases flagged for disproportionate impact.

Detailed Findings from Disproportionate Impact Calculator

Percentage Point Gap Index (PPG): When the between the focal cohort's outcome is at least 2% lower than the average of all other groups and the gap is also larger than the margin of error (MOE), DI is indicated and cells are highlighted in pink.
80% Index: Values less or equal to 80% are considered to reflect disproportionate impact (i.e., pink highlighted cells).
Proportionality Index (PI): Values less than or equal to 0.80 are generally considered to reflect disproportionate impact (i.e., pink highlighted cells).

"Strong" by Gender:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 female	181	107	55.35	62.57	59.12	15.28	-7.16	1.130	100.00	N/A	N/A
2 male	146	64	44.65	37.43	43.84	-15.28	-8.05	0.838	74.15	11	23
Total	327	171	100	100	52.29			1.00			

Overall OR (Includes Comparison Group)
52.29

Reference Group OR (Highest OR)
59.12

"Strong" by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	16	8	5.06	4.82	50.00	-2.67	-24.50	0.952	84.69	N/A	N/A
2 Filip	23	12	7.28	7.23	52.17	-0.39	-20.42	0.993	88.38	N/A	N/A
3 Latx	165	86	52.22	51.81	52.12	-0.86	-7.62	0.992	88.29	N/A	N/A
4 2+	29	11	9.18	6.63	37.93	-16.08	-17.66	0.722	64.25	N/A	N/A
5 White	83	49	26.27	29.52	59.04	8.82	-10.58	1.124	100.00	N/A	N/A
Total	316	166	100	100	52.53			1.00			

Overall OR (Includes Comparison Group)
52.53

Reference Group OR (Highest OR)
59.04

Meets Expectations (Includes Strong) by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	16	14	5.06	5.24	87.50	3.17	-16.21	1.036	93.98	N/A	N/A
2 Filip	23	20	7.28	7.49	86.96	2.66	-13.76	1.029	93.40	N/A	N/A
3 Latx	165	130	52.22	48.69	78.79	-11.94	-6.24	0.932	84.62	10	20
4 2+	29	27	9.18	10.11	93.10	9.48	-9.22	1.102	100.00	N/A	N/A
5 White	83	76	26.27	28.46	91.57	9.59	-5.98	1.084	98.35	N/A	N/A
Total	316	267	100	100	84.49			1.00			

Overall OR (Includes Comparison Group)
84.49

Reference Group OR (Highest OR)
93.10

"Strong" by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 disability	19	11	5.78	6.36	57.89	5.64	-22.20	1.101	100.00	N/A	N/A
2 not	310	162	94.22	93.64	52.26	-5.64	-5.56	0.994	90.26	1	18
Total	329	173	100	100	52.58			1.00			

Overall OR (Includes Comparison Group)
52.58

Reference Group OR (Highest OR)
57.89