

General Education Learning Outcomes Assessment

Analysis of Assessment Results among Student Subpopulations, Based on Data Collected Fall 2021 within the Arts and Humanities Division

Demographics among Students Assessed for General Education Learning Outcomes within the Arts and Humanities Division, Fall 2021 (N = 613)		
	Number	Proportion
Gender		
Female	343	56%
Male	265	43%
Unknown*	5	1%
* Not included in analysis		
Race/Ethnicity		
African American/Black	15	2%
Asian	25	4%
Filipino	63	10%
Latinx/Hispanic	300	49%
Other ^A	32	5%
Two or More Races	37	6%
White	141	23%
First Generation		
Yes	137	22%
No	204	33%
Unknown	272	44%
Veteran		
Yes	10	2%
No	603	98%
Economically Disadvantaged		
Yes	152	25%
No	461	75%
Disability on Record		
Yes	28	5%
No	585	95%

^AOther includes unknowns, as well as Native Americans and Pacific Islanders (due to low N among those two groups).

Foster Youth and LGBT Affiliation are not reported due to low N (< 10) of those two groups among students who were assessed within the Arts and Humanities Division in fall 2021.

Assessment Scores by Student Subpopulation within the Arts and Humanities Division, Fall 2021			
	Proportion of Student Subpopulation		
	Below Expectations	Met Expectations	Exceeded Expectations ("Strong")
Gender			
Female	16%	38%	45%
Male	18%	42%	40%
Race/Ethnicity			
African American/Black	7%	47%	47%
Asian	4%	48%	48%
Filipino	8%	41%	51%
Latinx/Hispanic	22%	39%	38%
Other	19%	31%	50%
Two or More Races	19%	14%	40%
White	13%	47%	40%
First Generation			
Yes	20%	39%	42%
No	15%	43%	43%
Unknown	18%	38%	44%
Veteran			
Yes	10%	70%	20%
No	17%	39%	43%
Economically Disadvantaged			
Yes	13%	37%	51%
No	19%	41%	41%
Disability on Record			
Yes	11%	32%	57%
No	17%	40%	42%

Yellow highlights denote cases flagged for disproportionate impact.

Detailed Findings from Disproportionate Impact Calculator

Percentage Point Gap Index (PPG): When the between the focal cohort's outcome is at least 2% lower than the average of all other groups and the gap is also larger than the margin of error (MOE), DI is indicated and cells are highlighted in pink.

80% Index: Values less or equal to 80% are considered to reflect disproportionate impact (i.e., pink highlighted cells).

Proportionality Index (PI): Values less than or equal to 0.80 are generally considered to reflect disproportionate impact (i.e., pink highlighted cells).

“Strong” by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	15	7	2.45	2.65	46.67	3.69	-25.25	1.084	69.07	N/A	N/A
2 Asian	25	12	4.08	4.55	48.00	5.14	-19.58	1.115	71.04	N/A	N/A
3 Filip	63	32	10.28	12.12	50.79	8.61	-12.35	1.179	75.17	N/A	N/A
4 Latx	300	115	48.94	43.56	38.33	-9.27	-5.50	0.890	56.73	12	28
5 Other	32	16	5.22	6.06	50.00	7.31	-17.32	1.161	74.00	N/A	N/A
6 2+	37	25	6.04	9.47	67.57	26.07	-15.08	1.569	100.00	N/A	N/A
7 White	141	57	23.00	21.59	40.43	-3.43	-8.10	0.939	59.83	N/A	N/A
Total	613	264	100	100	43.07			1.00			

Overall OR (Includes Comparison Group)

43.07

Reference Group OR (Highest OR)

67.57

“Strong” by Veteran Status:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 vet	10	2	1.63	0.76	20.00	-23.45	-24.79	0.464	46.03	N/A	N/A
2 not	603	262	98.37	99.24	43.45	23.45	-3.96	1.009	100.00	N/A	N/A
Total	613	264	100	100	43.07			1.00			

Overall OR (Includes Comparison Group)

43.07

Reference Group OR (Highest OR)

43.45

“Strong” by Economically Disadvantaged:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 pell	152	77	24.80	29.17	50.66	10.09	-7.95	1.176	100.00	N/A	N/A
2 not	461	187	75.20	70.83	40.56	-10.09	-4.48	0.942	80.07	26	47
Total	613	264	100	100	43.07			1.00			

Overall OR (Includes Comparison Group)

43.07

Reference Group OR (Highest OR)

50.66

“Strong” by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 dsps	28	16	4.57	6.06	57.14	14.75	-18.33	1.327	100.00	N/A	N/A
2 not	585	248	95.43	93.94	42.39	-14.75	-4.00	0.984	74.19	63	87
Total	613	264	100	100	43.07			1.00			

Overall OR (Includes Comparison Group)

43.07

Reference Group OR (Highest OR)

57.14

Meets Expectations (Includes Strong) by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	15	14	2.45	2.76	93.33	10.72	-12.62	1.126	97.22	N/A	N/A
2 Asian	25	24	4.08	4.72	96.00	13.69	-7.68	1.158	100.00	N/A	N/A
3 Filip	63	58	10.28	11.42	92.06	10.25	-6.67	1.111	95.90	N/A	N/A
4 Latx	300	233	48.94	45.87	77.67	-10.19	-4.71	0.937	80.90	17	31
5 Other	32	26	5.22	5.12	81.25	-1.71	-13.52	0.980	84.64	N/A	N/A
6 2+	37	30	6.04	5.91	81.08	-1.91	-12.62	0.978	84.46	N/A	N/A
7 White	141	123	23.00	24.21	87.23	5.67	-5.51	1.053	90.87	N/A	N/A
Total	613	508	100	100	82.87			1.00			

Overall OR (Includes Comparison Group)
82.87

Reference Group OR (Highest OR)
96.00

Meets Expectations (Includes Strong) by Veteran Status

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 vet	10	9	1.63	1.77	90.00	7.25	-18.59	1.086	100.00	N/A	N/A
2 not	603	499	98.37	98.23	82.75	-7.25	-3.02	0.999	91.95	26	44
Total	613	508	100	100	82.87			1.00			

Overall OR (Includes Comparison Group)
82.87

Reference Group OR (Highest OR)
90.00

Meets Expectations (Includes Strong) by Economically Disadvantaged:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 pell	152	133	24.80	26.18	87.50	6.16	-5.26	1.056	100.00	N/A	N/A
2 not	461	375	75.20	73.82	81.34	-6.16	-3.56	0.982	92.97	12	29
Total	613	508	100	100	82.87			1.00			

Overall OR (Includes Comparison Group)
82.87

Reference Group OR (Highest OR)
87.50

Meets Expectations (Includes Strong) by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG)	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 dsps	28	25	4.57	4.92	89.29	6.72	-11.46	1.077	100.00	N/A	N/A
2 not	585	483	95.43	95.08	82.56	-6.72	-3.07	0.996	92.47	22	40
Total	613	508	100	100	82.87			1.00			

Overall OR (Includes Comparison Group)
82.87

Reference Group OR (Highest OR)
89.29