NAPA VALLEY COMMUNITY COLLEGE DISTRICT
REGULAR/CONTRACT FACULTY SALARY SCHEDULE
2023-2024

STEP	ANNUAL SALARY*
1	$64,474
2	68,278
3	72,138
4	76,033
5	79,949
6	83,867
7	87,765
8	91,629
9	95,431
10	99,152
11	102,773
12	106,267
13	109,614
14	112,792
15	115,781
16	118,559
Longevity Increment 1	2,745
Longevity Increment 2	4,346

ANNUAL STIPENDS	
Extended Vocational Nursing Coordinator	$2,401
Head Coach	12,296
Program/Department Coordinators*	See Page 2
Psychiatric Technician Accelerated Program at Napa State Hospital Coordinator	8,658

DISTRICT HEALTH & WELFARE BENEFIT CONTRIBUTIONS	EFFECTIVE 12/1/2022
Single	$913.74/month
Two party	913.74/month
Family	913.74/month

*Final 2023-2024 annual salaries and stipends will be determined in accordance with Article 8.1 of the NVCCD/NVC Faculty Association/CCA/CTA/NEA 2021-2024 Agreement.

**Program/Department Coordinator assignments may include a reassigned time option in lieu of annual stipend as described in Article 8.9.5 of the NVCCD/Faculty Association/ CTA/CCA/NEA Agreement and MOU signed by the District and Faculty Association.

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CONTRACT/REGULAR FACULTY SALARY SCHEDULE
2023-2024
PROGRAM/DEPARTMENT COORDINATOR STIPENDS*

Program/Department	Annual Stipend
Administration of Justice (ADMJ)	$5,773
Anthropology (ANTH)	5,773
Biology (BIOL)	14,432
Business (ACCT, BUSI, COMS)	14,432
Chemistry (CHEM)	11,545
Child and Family Studies and Education (CFS, EDUC, LGBT)	11,545
Communication Studies (SPCOM)	11,545
Counseling (COUN)	5,773
Digital Design and Graphics Technology (DDGT)	5,773
Dramatic Arts (FILM, THEA)	5,773
Earth Sciences (EART, ENVS, GEOG, GEOL)	5,773
Economics/Political Science (ECON, POLI)	5,773
Engineering (ENGI)	5,773
English (ENGL)	17,318
ESL (ESL & CDCP Noncredit ESL)	11,545
History (HIST)	5,773
Hospitality, Culinary & Tourism Management (HCTM)	5,773
Human Services and Addiction Studies (HSRV, ADS)	5,773
Humanities/Philosophy (ETHS, HUMA, PHIL)	5,773
Kinesiology/Dance (DANS, HELH, KINE)	11,545
Machine Tool Technology (MACH)	5,773
Math (MATH)	17,318
Modern Languages (ASL, FREN, ITAL, JAPN, SPAN)	11,545
Music (MUSI)	5,773
Physics/Astronomy (PHYS, ASTR)	5,773
Psychology (PSYC)	11,545
Sociology (SOCI)	5,773
Visual Arts (ARTH, ARTS, DART, Gallery, PHOT)	14,432
Viticulture and Winery Technology (VWT)	11,545
Welding Technology (WELD)	11,545

*Per NVCCD/Faculty Association Agreements, program/department coordinators may request reassigned time in lieu of annual stipend as described in Article 8.9.5, with the exception that program/department coordinator assignments for less than twenty percent (20%) must be taken as stipend unless reassigned time is needed to meet faculty load requirements as determined by area dean in consultation with Assistant Superintendent/Vice President, Academic Affairs.